



## UGC - Human Resource Development Centre

(formerly Academic Staff College)

**Sardar Patel University**

Vallabh Vidyanagar - 388 120, Gujarat

Website: [www.hrdespu.ac.in](http://www.hrdespu.ac.in)

Email: [info@hrdespu.ac.in](mailto:info@hrdespu.ac.in)

No:SPU/UGC-HRDC/2017-18/ 0541

Date: 26/02/2018

To,  
The Registrar,  
(Syndicate Section)  
Sardar Patel University,  
Vallabh Vidyanagar.

**Subject: Progress Report: UGC-Human Resource Development Centre, Sardar Patel University/  
A. Y. 2017-18**

**Ref. : Letter dated 21.02.2018**

UGC Academic Staff College was established in 2009 under 11<sup>th</sup> Plan of UGC. In accordance with the 12<sup>th</sup> plan guidelines of the UGC, it has been renamed as UGC-Human Resource Development Centre w.e.f. April 01, 2015. This centre conducts in-service career advancement programmes like Orientation Programmes and Refresher Courses for college/ university teachers, Short-term Courses for faculty members and administrative staff and interaction programmes for Ph.D. Scholars. Since its inception 116 such courses/programmes have been completed successfully. In the year 2017-18, the centre has completed 4 Orientation Programmes, 4 Refresher Courses, 2 Short Term Courses and 1 Principal meet.

60 IFDP (International Faculty Development Programme) were conducted at different Universities under RUSA & HRDC-Sardar Patel University in the current financial and academic year i.e. A.Y.2017-18. Total 2718 College & University teachers were trained by GTEP's Resource Persons directed by KCG-RUSA, all these programmes were conducted at different university places with constant communication from different universities. The HRDC-SPU collected 60 files and also verified for the purpose of finance related aspects. HRDC-SPU Conducted IFDP Programmes and trained 292 teachers of University and different college teachers affiliated to SPU in addition to SPU teachers 5 Batches of VNSGU teachers were also trained at HRDC-SPU as per the schedule given by KCG-RUSA. UGC-HRDCs Staff including Director took care of all the important aspects of KCG-RUSA directed IFDP Programme. The feedback given by the Participants were very much positive which they expressed during Valedictory Function of each of the Batches. 2718 participants attended course(s) sponsored by KCG-RUSA as per the records. Hon'ble Vice Chancellor also visited the centre during IFDP programme and also delivered his message for the professional development of teachers.

456 university and colleges teachers also participated in UGC prescribed various courses scheduled by HRDC by following rules and regulations of UGC. More than 20 University teachers attended these courses. The thrust areas were given priority as per the guidelines of UGC along with contemporary development in different areas of knowledge. It is worth noting that about 855 eminent scholars/resource persons delivered their lectures plus other variety of approaches. Former and Present Vice Chancellors had visited this centre from beginning of its establishment. Practicing University Teachers/Other

Office: UGC-HRDC, Mota Bazar, Opp. SICART, Vallabh Vidyanagar - 388 120, Gujarat  
Telephone: 02692 - 230971, Telefax: 02692 - 230972

*Rambhag*  
Hon. Director  
UGC-Human Resource Development Centre  
Sardar Patel University,  
Vallabh Vidyanagar-388120

Professionals/N.G.O workers were invited in different courses as Resource Persons. The Centre has its own faculty guest house, which accommodates 58 participants at a time with all required facilities. The centre has adequate digitization and required automation for smooth functioning of the centre in almost all the aspects. The centre owns a dynamic website for dissemination of information and online application. All the sections of the centre are actively taking care for the better performance of the centre. In addition to the regular activities of the HRDC, the HRDC staff including librarian render there services whenever there is inquiry from college teachers and resource persons.



Prof. (Dr.) M.K Yagnik

Hon. Director

Director (In-charge)  
UGC-Human Resource Deveopement Centre  
Sardar Patel University  
Vallabh Vidyanagar



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Website: www.hrdespu.ac.in

Email: info@hrdespu.ac.in

No:SPU/UGC-HRDC/2016-17/ 472

Date:08.03.2017

To,  
The Registrar,  
(Syndicate Section)  
Sardar Patel University,  
Vallabh Vidyanagar.

**Subject: Progress Report: UGC-Human Resource Development Centre, Sardar Patel University / A. Y. 2016-17**

**Ref: Letter dated: 28.02.2017**

UGC Academic Staff College was established in 2009 under 11<sup>th</sup> Plan of UGC. In accordance with the 12<sup>th</sup> plan guidelines of the UGC, it has been renamed as UGC-Human Resource Development Centre w.e.f. April 01, 2015. This centre conducts in-service career advancement programmes like Orientation Programmes and Refresher Courses for college/ university teachers, Short-term Courses for faculty members and administrative staff and interaction programmes for Ph.D. Scholars. Since its inception 103 such courses/programmes have been completed successfully. In the year 2016-17, UGC has sanctioned Rs. 1 crore (on account) for the functioning of the centre. The centre has completed 4 Orientation Programme, 1 Refresher Courses, and 2 Professional Development Programmes under KCG-RUSA in the current financial year. In F.Y.2016-17, 273 teachers participated in UGC-sponsored courses while 64 participants attended course(s) sponsored by KCG-RUSA. It is worth noting that about 830 eminent resource persons including, former Vice Chancellors had visited this centre. All the sanctioned posts have been filled up as per the UGC guidelines. The college has its own faculty guest house, which accommodates 58 participants at a time. The Infrastructure facility such as water-cooler, 3 Televisions in VIP rooms, 12 Chairs for Common Room also setup in the Guest House under RUSA Grant. The centre has managed to include the state of the art applications related to ICT. The centre owns a dynamic website for dissemination of information and online application. The office-automation programme developed and maintained by the IT team helps college to function smoothly in all routine works. In addition to the regular activities of the HRDC, the teaching staff members of the HRDC are also contributing to teaching and research.

  
Prof.(Dr.) N.V Sastry

Director (I/C)  
Director (In-charge)

UGC-Human Resource Development Centre

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No:SPU/UGC-HRDC/2018-19/0681

Date: 19 / 02 / 2019

To,  
The Registrar  
(Syndicate Section)  
Sardar Patel University  
Vallabh Vidyanagar

Subject: Progress Report – UGC Human Resource Development Centre, Sardar Patel University A.Y. 2018-19

Ref.: Letter dated 23-01-2019

The UGC-Human Resource Development Centre generally conducts courses as per the approved list of UGC. HRDC takes care of upcoming areas covering, developing horizons of knowledge imbued of in-tactual inputs. It is mandatory to conduct programmes for Principals popularly called Principal's Meet. Since its inception in 2009, the HRDC-SPU conducted 116 such courses/programmes and are successfully completed.

In the year 2018-19 the centre has completed 02 Orientation Programmes, 07 Refresher Courses, 02 Short Term Courses and a Principal's Meet. The Courses were of Commerce & Management, Special RC for Teacher Educators, Development Economics, Biosciences, Applications of ICT in Science, Advancement in Social Sciences, Languages. The Participants are from different States of India in major Maharashtra, Tamilnadu, Kerala, Goa and other States of India. The receiving is a regular practice on completion of each of the Programmes and highly motivating. During the Valedictory function verbal feedbacks are also motivating and helping in evaluating the total performance of HRDC-SPU.

Since inception the HRDC-SPU trained 3649 Participants from different parts of the country. Generally HRDC-SPU invites Eminent Resource Persons including Former and Sitting Vice-Chancellors. The HRDC-SPU maintain database of Resource Persons and they are invited time to time. The UGC Guideline has also suggested components like Seminar Presentation, Book Review, Educational Visits, Course and Tests etc. accordingly, HRDC takes care of all these components. In some Programmes Professionals working in different fields are also invited.

The HRDC Centre owns its excellent infrastructure; However the space is yet needed. We need 2 light weighted sizable classrooms to conduct more than 2 courses simultaneously. The Refresher Courses are facilitated by the Course Coordinators. The HRDC centre provide learning material to the Participants in a form of a pendrive loaded of learning material well explored by the Resource Persons and duly submitted to HRDC. The Two Posts are Vacant of Academic nature. Hence, Director is compensating Academic and Administration the same by his own efforts. The HRDC also provide Hostel facilities to the participants. Guest House is well maintained having moderate facilities.

Most of the work is online and the working software adequately utilized for the same. The office automation is function and related staff members are active for the same. The HRDC Library is also equipped with good stock of books, encyclopedia including 9 Journals. The post of the librarian is vacant since October, 2018. Director also takes care of Academic Excellence and also conduct programmes for the better performance of the staff members.

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*Dr. Anubhag*  
Hon. Director

UGC-Human Resource Development Centre

Sardar Patel University,  
Vallabh Vidyanagar-388120

(Gujarat State)

In the year 2017-18 HRDC-SPU conducted special course under the flag of KCG. HRDC-SPU conducted and monitored the advanced pedagogy training programme with collaboration of KCG and British High Commission, Ahmedabad. HRDC-SPU ever support in academic type of endeavor, this year HRDC conducted the course for University Teachers-Faculty Development Programmes under IQAC-SPU.

HRDC also monitor the Programmes of Course Work-Research Methodology for the Ph.D. aspiring students with the help of duly constituted committee by the University.



Prof. M.K. Yagnik

Hon. Director

Hon. Director

**UGC-Human Resource Development Centre,  
Sardar Patel University,  
Vallabh Vidyanagar-388120  
(Gujarat State)**



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No:SPU/UGC-HRDC/2019-20/308

Date: 07 / 02 / 2020

To,  
The Registrar  
(Syndicate Section)  
Sardar Patel University  
Vallabh Vidyanagar

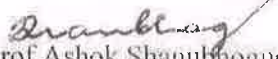
Subject: Annual Report – UGC Human Resource Development Centre, Sardar Patel  
University for the Financial Year 2019-20.

Ref.: University Letter dated 04.01.2020

The UGC-Human Resource Development Centre generally conducts courses as per the approved list of UGC. HRDC takes care of upcoming areas covering; developing horizons of knowledge imbibed of intellectuals inputs. It is mandatory to conduct programmes for Principals popularly called Principal's Meet. Since its inception in 2009, the HRDC-SPU conducted 135 such courses/programmes and are successfully completed.

In the year 2019-20, UGC approved a list of courses as given in Table 1, and Table shows programme successfully conducted by this center till date (attach herewith) For the financial year 2019-20 the center received Rs.79,27,253/- from UGC. We utilized the grant for the running Orientation Programmes, Refresher Courses and Short Term Courses. The grant also includes salaries of teaching and non-teaching staff of the HRDC.

Yours Sincerely

  
Prof. Ashok Shanubhogue  
Hon. Director  
UGC-HRDC

  
Hon. Director  
UGC-Human Resource Development Centre  
Sardar Patel University,  
Vallabh Vidyanagar-388120  
(Gujarat State)

Encl: As per above list

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**Table 1**  
**Schedule for the year of 2019-20 as approved by UGC**

Sr.	Course / Programme
<b>Orientation Programmes (Three Weeks)</b>	
1.	Orientation Programme
2.	Orientation Programme
3.	Orientation Programme
4.	Orientation Programme
<b>Refresher Courses (Two Weeks) (Subject Related Courses)</b>	
1.	Teaching - Learning and Evaluation in Social Sciences
2.	Commerce & Management
3.	ICT Applications in Higher Education
4.	Special RC for Teacher Educators
<b>Refresher Courses (Two Weeks) (Inter-Disciplinary Courses)</b>	
1.	Advancement in Social Sciences
2.	Advancement in Library & Information Science
3.	Mathematics & Statistics
4.	Disaster Management
<b>Short-term Courses (One Week)</b>	
1.	Gender Equality, Women Empowerment & Social Transformation (6 days)
2.	Research Methodology (6 days)
3.	Advancement in Psychology or Quality Concerns in H.E. (6 days)
4.	Stress Management & Sound Holistic Health (3 days)
5.	One week contact hands on Experience Programme for ARPIT learners
6.	Promoting Administrative Efficiency (3 days)
7.	Indian Educational Thinkers (6 days)
8.	MOOCs, e-content development and Open Education Resources (6 days)
<b>Principal Meet (One Day)</b>	

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Hon. Director

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(Gujarat State)



**Table 2**  
**Courses/ programme Conducted by UGC-HRDC**  
**01.04.2019 to 31.03.2020 (2019-20)**

Sr No	Course/Programme Name	No. of Participants	No. of Resource Persons
1.	42 <sup>nd</sup> Orientation Programme (27-05-2019 to 16-06-2019)	36	33
2.	43 <sup>rd</sup> Orientation Programme (04-11-2019 to 24-11-2019)	26	35
3.	44 <sup>th</sup> Orientation Programme (02-12-2019 to 22-12-2019)	22	36
<b>Refresher Courses (Two Weeks) (Subject Related Courses)</b>			
1	Refresher Course Commerce & Management (10-06-2019 to 23-06-2019)	23	26
2	ICT Applications in Higher Education (23-09-2019 to 06-10-2019)	30	22
<b>Refresher Courses (Two Weeks) (Inter Disciplinary Courses)</b>			
1	Advancement in Social Sciences (30-12-2019 to 12-01-2020)	26	21
2.	Advancement in Library & Information Science (04-11-2019 to 17-11-2019)	34	23
3.	Mathematics & Statistics (23-09-2019 to 06-10-2019)	26	22
4.	Disaster Management (11-11-2019 to 24-11-2019)	22	25
<b>Short-term Courses</b>			
1	MOOCs & E-Content Development & Open Educational Resources (6 days) (30-09-2019 to 06-10-2019)	39	12
<b>Faculty Development Programme</b>			
1	5th Faculty Development Programme: Statistical Tools and Techniques through SPSS (06-01-2020 to 12-01-2020) Under RUSA Grant	22	7
Total		306	262

  
 Hon. Director  
 UGC-Human Resource Development Centre  
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Website: www.hrdespu.ac.in

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No:SPU/UGC-HRDC/2020-21/0250

Date: 17-02-2021

To,  
The Registrar  
(Syndicate Section)  
Sardar Patel University  
Vallabh Vidyanagar

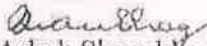
Subject: Progress Report -- UGC Human Resource Development Centre, Sardar Patel  
University for the Financial Year 2020-21.


Ref.: University Letter No 09-02-2021

Please find enclosed herewith progress -- report of UGC-HRDC of the university as per above  
reference.

In this pandemic situation also, we were able to complete most of the programmes on online  
mode wherever we could get more than 20 participants.

Yours Sincerely

  
Ashok Shanubhogue  
Hon. Director  
UGC-HRDC

  
Hon. Director  
**UGC-Human Resource Development Centre**  
Sardar Patel University,  
Vallabh Vidyanagar-388120  
(Gujarat State).

**Encl: As per above list**

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TABLE 1 Schedule for the year of 2020-21 as approved by UGC

No	Course / Programme
	<b>Faculty Induction Programme</b>
1.	1 <sup>st</sup> Faculty Induction Programme
2.	2 <sup>nd</sup> Faculty Induction Programme
3.	3 <sup>rd</sup> Faculty Induction Programme
4.	4 <sup>th</sup> Faculty Induction Programme
	<b>Refresher Courses: Theme-Learning Outcomes and Competences</b>
1.	Indian Languages : Literature & Cultural Studies
2.	Commerce & Management
3.	Computer Science & ICT
4.	Science & Technology of Yoga and Meditation (Physical Education)
5.	Teacher Educators: Learning Outcomes and Educational Reform- Pedagogy, Assessment and Quality Assurance
	<b>Refresher Course: Inter/ Multi-Disciplinary</b>
1.	Biotechnology & Medical Technology : Synthetic Biology
2.	Nitro genomics : Agricultural Sciences, Biosciences
3.	Disaster Management
4.	Chemical Science : Organic Electronics
	<b>Short Term Courses</b>
1.	Gender Equality, Women Empowerment & Social Transformation
2.	Research Methodology
3.	One Week Contact hands on experience programme for ARPIT Learners
4.	Indian Educational Thinkers
	<b>Workshop</b>
1.	Leadership Development Programme – 02
2.	Mooe's , Online Courses & Open Educational Resources
3.	E-Content Development and Online Pedagogy
4.	Interaction Programme for Ph.D. Research Scholars/ Post-Doctoral Fellows
5.	Webinar can be frequently organized on the topics from Leadership, Ethics, Climate Change, Artificial Intelligence, Machine Learning, Data Analytics, Language, Research Methodology, Mooe's Development and Delivery, Yoga and Wellness, Disaster Management post COVID etc.

*Brambheg*

Hon. Director

JGC-Human Resource Development Centre

Sardar Patel University,  
Vallabh Vidyanagar-388120  
(Gujarat State)

TABLE 2 Courses/ programme Conducted by UGC-HRDC

No	Course / Programme	Duration	No of Participants	No of Resource Persons
<b>Faculty Induction Programme</b>				
1.	1 <sup>st</sup> Faculty Induction Programme	17.08.2020 TO 15.09.2020	27	61
2.	2 <sup>nd</sup> Faculty Induction Programme	21.09.2020 TO 20.10.2020	31	58
3.	3 <sup>rd</sup> Faculty Induction Programme	21.09.2020 TO 20.10.2020	38	60
4.	4 <sup>th</sup> Faculty Induction Programme Ongoing Course...	25.01.2021 TO 25.02.2021	52	60
<b>Refresher Courses: Theme-Learning Outcomes and Competences</b>				
1.	Indian Languages : Literature & Cultural Studies	17.08.2020 TO 30.08.2020	33	33
2.	Commerce & Management	27.07.2020 TO 09.08.2020	40	36
3.	Computer Science & ICT	17.08.2020 TO 30.08.2020	26	27
4.	Science & Technology of Yoga and Meditation (Physical Education)	07.12.2020 TO 20.12.2020	30	26
5.	Teacher Educators: Learning Outcomes and Educational Reform- Pedagogy, Assessment and Quality Assurance	07.12.2020 TO 20.12.2020	20	28
<b>Refresher Course: Inter/ Multi-Disciplinary</b>				
1.	Disaster Management	28.12.2020 TO 10.01.2021	31	23
<b>Short Term Courses</b>				
1.	Gender Equality, Women Empowerment & Social Transformation	27.07.2020 TO 02.08.2020	25	14
2.	Research Methodology	17.08.2020 TO 23.08.2020	36	16
<b>Workshop</b>				
1.	E-Content Development and Online Pedagogy	07.12.2020 TO 13.12.2020	25	12
<b>Webinar (1 Day)</b>				
1.	National Webinar on "Parental Awareness and Self Advocacy for Children with Special Needs"	23.12.2020	70	3
2.	National Webinar on "Indian Life: Rituals and Richness"	11.01.2021	49	3
3.	National Webinar on "New Direction for Academic Libraries: Change and Opportunities"	12.01.2021	65	3
4.	National Webinar on "Technology Disruption in Finance"	30.01.2021	37	3
5.	National Webinar on "Artificial Intelligence"	15.02.2021	86	3

  
 Hon. Director  
 UGC-Human Resource Development Centre  
 Sardar Patel University,  
 Vallabh Vidyanagar-388120  
 (Gujarat State)

TABLE 3 Courses/ programme Conducted by UGC-HRDC (RUSA Grant)

No	Course / Programme	Duration	No of Participants	No of Resource Persons
	<b>Ph.D. Course Work</b>			
1.	Ph.D. Course Work (Languages Group)	20.07.2020 TO 10.08.2020	23	52
2.	Ph.D. Course Work (Social Science Group)	20.07.2020 TO 10.08.2020	61	
3.	Ph.D. Course Work (Science Group)	20.07.2020 TO 10.08.2020	51	
	<b>Faculty Development Programme</b>			
1.	Online Faculty Development Programme: Indian Knowledge System- Depth and Understanding	02.11.2020 TO 08.11.2020	39	18

  
 Hon. Director  
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 Vallabh Vidyanagar-388120  
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