MASTER OF SOCIAL WORK (HR)
SEMESTER – IV

Paper Code PA04ESHR22	Title of the paper Corporate Governance & Business Ethics	Credits: 03

Course Objectives	1. To examine collaborative practices and development of businesses 2. To impart knowledge of various business legislations for corporate governance

Course Outline:		
Unit	**Unit Description**	**Weightage***
1	**Corporate Governance & Business Legislation**	**20%**
	Important Corporate Governance codes and Principles in India– International Corporate Governance: Corporate governance practices in USA, UK and other countries.	
2	**HR perspective of Corporate Governance**	**20%**
	Personal and Interpersonal governance–Integration of Employees, Owners and directors–Employees: Compensation and Ownership– Future directions of Corporate Governance.	
3	**Laws and policies related to Business Governance**	**20%**
	Elements of Contract Act, Sale of Goods Act, Companies Act 2013, Cyber law, Information Technology Act, 2000, Competition Laws, Right to Information Act, Legal issues relating to consumer protection, environment protection & reporting etc. Policy on R&D; Intellectual Property Rights; Patent, Trade mark and Copy Rights- Infringement of IPR; Technology Transfer & related issues	
4	**Business Ethics**	**20%**
	Nature of Business Ethics and Sources of Ethics Competitive Structure of Industry, Environmental Analysis & Strategic Management	
5	**Case Studies**	**20%**

***Units will have the same weightage in the evaluation as suggested in the course outline**

Teaching-Learning Environment	The course would be taught /learnt through various means like lectures, discussions, writing assignments, viva-voce, seminars, and presentations and browsing on-line resources relevant to the content.

Evaluation Pattern		
Sr. No	**Details of the Evaluation**	**Weightage**
1	Internal Written/Practical Examination	**20%**
2	Internal continuous assessment in the form of practical, Viva-voce, Quizzes, seminars, assignments, attendance, participation in co-curricular and extra-curricular activities	**10%**
3	University Examination	**70%**

Note: Students will have to score a minimum of 40 (forty) percent to pass the course.

Course outcomes: Having completed this course, student should be able to	
1	To understand the scope, ethics and environment which impact the business
2	To have understanding of various business legislations

Suggested References:	
1	Monks, R., & Minow, N. (1995). Corporate Governance Blackwell. Cambridge, MA.
2	Tricker, R. B., & Tricker, R. I. (2015). Corporate governance: Principles, policies, and practices. Oxford University Press, USA.
3	Managerial economics. 3 Dwivedi, D. N. (1980). Managerial economics.
4	Yocam, E. (2010). Corporate governance: A board director's pocket guide: Leadership, diligence, and wisdom. iUniverse