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SARDAR PATEL UNIVERSITY
MSW(HR) Examinations 2018-19

Paper Code: PA03CSHR22
Paper Title: Human Resource Development
Course: MSW(HR) - III Sem

Date:- 23/10/2018, Tuesday
Total Marks: 70
Time: 10.00 AM TO 01.00 PM

Q.1 Multiple Choice Questions

10 Marks

1. Acquire capabilities required to perform various functions associated with their present or expected future roles is key need of ____
a) HRD b) MPP c) HRM d) HCM
2. Which among the following are important techniques use to promote process of Human resource development in continues way.
a) Counseling b) Performance appraisal c) Training d) All of these
3. ____ is an important method of Human resource development audit.
a) Interview b) Value change c) Training d) All of these
4. Implementation is one among the important process in Human resource development.
a) True b) False c) None
5. Developing the intellectual leadership in organization is key ____ of human resource development.
a) Activity b) Process c) Technique d) None
6. The abbreviation 'PCMM' in which alphabet 'C' Stands for ____
a) Capability b) Competency c) Company d) Curiosity
7. The process of promoting a company, or an organization, as the employer of choice to a desired target group, one which a company needs and wants to recruit and retain the human resource is known as ____.
a) Employer branding b) Company relations c) Industrial relation d) All of these
8. Competency development is an important modern trends of human resource development.
a) True b) False c) None
9. ____ is known as general course of action a person chooses to pursue throughout his or her working life.
a) Career b) Counseling c) Appraisal d) Evaluation

(1)

(P.T.O.)

- 10 Which strategic management system use to align the day to day work of everyone with specific strategy.
- a) Balance Score Card b) To do task c) Audit d) Competency mapping.

ANSWER IN DETAILS

- Q.2 . Explain the definition of Human resource development and describe the various challenges of HRD with suitable examples. **15 marks**

Or

- Q.2 What is HRD matrix? Explain the significant roles and competencies of Human resource development professional.

- Q.3. Explain the process of human resource development with suitable examples. **15 marks**

Or

- Q.3. List out the various Human resource developmental activities and discuss the employee development specific activities.

- Q.4. What is employer branding? Explain the modern trends in human resource development.

Or

- Q.4. What is competency mapping? Discuss the various steps use by organization for mapping the competencies of the employees.

Q. 5) SHORT NOTES (ANY TWO)

15 Marks

- 1) Case study on HRD practices in government organization
- 2) HRD matrix
- 3) HRD Audit

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