

SEAT No. _____

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SARDAR PATEL UNIVERSITY

Total No. of Pages: 02

MSW(HR)-III SEMESTER EXAMINATION - JAN. -2021

Date: 01/01/2021

Day: - Friday

Time: 2:00 to 4:00 p.m.

Total Marks:- 70

PA03ESHR27- HUMAN RESOURCE PLANNING

Q.1. All questions are compulsory to attend.

(8)

- 1) Good HRP strategy can Place _____
 - a) Productivity & Profitability
 - b) Recruitment & Lock Out
 - c) Retrenchment
 - d) None of above.
- 2) From below which is the barrier of HRP?
 - a) Unskilled Workers
 - b) Contract labourer
 - c) Incompatibility of Information
 - d) All of above.
- 3) Job analysis involves.....
 - a) Performance appraisal
 - b) Safety & Health
 - c) Training & Development
 - d) All of above.
- 4) _____ is the external Source of Recruitment?
 - a) Promotion
 - b) Transfer
 - c) Contractor
 - d) None of above.
- 5) _____ referrers to an examination and evaluation of policies, procedures and practices to determine the effectiveness of personal management.
 - a) HR Accounting.
 - b) HR Audit
 - c) HRP
 - d) HRD
- 6) _____ are the methods of Job Design
 - a) Job Rotation.
 - b) Job Enrichment.
 - c) Job Enlargement.
 - d) All of the above

(P.T.O)

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7) _____ techniques is also very important techniques used for estimating demand of human resources

- a) Ratio- trend Analysis
- b) Delphi
- c) Work Study techniques
- d) None of above.

8) From below which one is the type of Orientation?

- a) Formal Orientation
- b) Serial Orientation
- c) Disjunctive Orientation
- d) All of above.

Q.2. Write down Long question (Any Two)

(40)

- 1) Define & Explain "Human Resource Planning". Explain its factors in detail.
- 2) Describe Job Analysis Process & Methods of Job Evaluation.
- 3) Explain "Recruitment & Selection" in detail.
- 4) Describe meaning and importance of HR Audit.

Q.3. Write down Short Note (Any Two)

(22)

- 1) Barriers of HRP
- 2) Approaches of Job Design
- 3) Orientation as an HR activity
- 4) Human Resource Accounting

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