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SARDAR PATEL UNIVERSITY**MSW HR EXAMINATION III SEMESTER****SUBJECT: HUMAN RESOURCE DEVELOPMENT (PA03CSHR22)****DATE: 30/12/2020****TIME: 2.00 TO 4.00 P.M.****DAY: Wednesday****TOTAL MARKS: 70****Q.1 Multiple Choice Questions:****(08)**

1. How often an employee should be assessed.
 - A. Monthly
 - B. Yearly
 - C. Quarterly
 - D. Any of them
2. HRD system are design to suit the
 - A. Organisational culture
 - B. Human Resources
 - C. Economy of the country
 - D. Markets
3. HRD Professionals should continuously exchange
 - A. Their Experience
 - B. Their Thoughts
 - C. Their Views
 - D. Their Working
4. Organisation has to offer their employees opportunities
 - A. Continuous learn and development
 - B. Training
 - C. One time learning
 - D. None of these
5. In coaching personal issues can be discussed to-----
 - A. The development of organization
 - B. The Individual development
 - C. The self development
 - D. None of these
6. HRD stands for
 - A. Human resource Development
 - B. Human resource design
 - C. Higher resource development
 - D. None of the above

(1)

(P.T.O.)

7. Human Resource Development (HRD) is a
 - A. Process
 - B. Privilege
 - C. Business Cycle
 - D. None of the above
8. Which one of the following is not a system of HRD -----
 - A. Optimization of resources system
 - B. Appraisal system
 - C. Carrier system
 - D. Training system

Q.2 Answer in detail. (Any Two)

(40)

1. Write down in detail concept of HRD and Explain mechanism.
2. Write down a detail note on culture and climate.
3. Explain in detail Approaches to employee development.
4. Write a case study on HRD Practices in government organization.

Q.3 Write down a short notes (Any two)

(22)

1. HRD Audit
2. Challenges in HRD
3. Balanced Score card
4. Difference between HRM and HRD