SARDAR PATEL UNIVERSITY M.S.W. (HR) EXAMINATION (NC) OCTOBER- 2018

DATE: 24TH OCTOBER, 2018

SEMESTER: II

DAY: WEDNESDAY

SESSION: EVENING

TIME: 02:00 PM TO 05:00 PM

TOTAL MARKS: 70

SUBJECT TITLE: PRINCIPLE OF HUMAN RESOURCE MANAGEMENT

1. Management By Objective (MBO) was developed by a) Peter Drucker b) Francis Maccini c) Russell Wilson d) None of the selected candidates so as to employee qualifications with job requirement.	(10
2refers to the stock of employee skills, knowledge & capabilities the now show up in a balance sheet but have significant impact on a firm's perform a) Personnel Management b) HRM c) Human Capital d) All of the state of the protect the rights of workers. 3. The Commission on labour recommended in 1931 the appointment labour officer in order to protect the rights of workers. 4. Labour Commission b) Royal Commission c) Whitley Commission d) 4. The Guest model was developed by in the year 4. David, 1987 b) Whitley, 1997 c) David, 1997 d) Whitley, 1997. 5 implies objective listing of the job title, tasks, duties & responsitively involved in a job. 4. The Guest model was developed by in the year 5 implies objective listing of the job title, tasks, duties & responsitively developed in a job. 6 essentially involves forecasting personnel needs, assessing personnel was a second personnel related programment a) Human Resource Planning b) Human Resource Management c) Both of these 7. Selection means assigning suitable jobs to the selected candidates so as the selected c	
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	to mate
a) True b) False	



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8. Which of the following is a componen		
a) Fringe Benefits b) Commitm		
	nployees from job to job, add variety & reduce	
boredom by allowing them to perform	•	
a) Job Specification b) Job Rotati		
	eople related functions as hiring, training &	
	ompensation, safety, health, welfare & the alike.	
a) Human Resource Managementc) Both of these	b) Industrial Relations	
c) both of these	d) None of these	
Q.2 Define Training. Discuss its Objectives, No	eed & Methods in detail. (15)	
Or		
Q.2 Write detail note on Job Analysis.		÷
Q.3 What is Human Resource Planning? Narra	ate its process in detail. (15)	
Or		
Q.3 What is Interview? Discuss its Types & Te	chniques with suitable illustrations.	
Q.4 Enlist & Explain Objectives & Functions o	f Human Pasauraa Managamant (15)	
Q.4 chiist & explain Objectives & runctions o	f Human Resource Management. (15)	
Or		
Q.4 What is Performance Appraisal? Discuss i	ts Objectives & Methods in detail.	
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Q.:5 Write Short Notes on: (Any Two)	(15)	
1. Types of Incentive Schemes		
2. Nature & Scope of Human Resource	e Management	
3. Sources of Recruitment	•	
4. Process of Job Evaluation		
	na di	
	-X	
	(2)	
	V <u>6</u>	