

SEAT No. \_\_\_\_\_

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SARDAR PATEL UNIVERSITY

EXTERNAL EXAMINATION, MARCH : 2019

MASTER OF SOCIAL WORK (HR): II SEMESTER

PAPER TITLE: INTEGRATION OF HRM & SOCIETY

DATE: 25.03.2019

PAPER CODE: PA02CSHR23

DAY : MONDAY

TIME: 10:00 A.M. TO 1:00 P.M.

MARKS: 70

QUE.1 MULTIPLE CHOICE QUESTIONS.

10 MARKS

1. Social work research is \_\_\_\_\_ method.

A. Direct B. Indirect C. A & B D. None of these

2. In the social case work \_\_\_\_\_ is treated as a total unit.

A. An individual B. Group C. Community D. None of these

3. The value is the conviction in the inherent worth, integrity and dignity of the individual is integrated / included by \_\_\_\_\_.

A. Friedlander B. Miley C. Sheafor & Morales D. None of these

4. EAP stands for \_\_\_\_\_.

A. Employee Analysis program B. Employee Appraisal program

C. Employee Assistance Program D. None of these

5. \_\_\_\_\_ CSR is a business approach that contributes to sustainable development by delivering economic, social and environmental benefits for all stakeholders.

A. True B. False

6. According to Dortmund report social work in industry has a \_\_\_\_\_ aims.

A. Two fold B. Three fold C. Four fold D. None of these

7. With effect from April 1, 2014, every company, which has a net worth of Rs \_\_\_\_\_ crore needs to spend at least 2% of its average net profit for the immediately preceding three financial years on corporate social responsibility activities.

A. 500 B. 600 C. 700 D. 800

8. Mahatma Gandhi very strongly advocated \_\_\_\_\_ theory.

A. Public relations B. Trusteeship C. Functional D. None of these

9. In every factory where more than \_\_\_\_\_ women workers are there crèches should be there.

A. 20 B. 30 C. 40 D. 50

10. The \_\_\_\_\_ migration denotes the extreme economic and social hardships faced by labourers in rural areas for whom migration becomes a compulsion.

A. Sponsored B. Survival C. Chain D. None of these

QUE.2 Define Social Work. Discuss the different methods pertaining to social work in detail.

OR

15 MARKS

QUE.2 Elucidate Industrial Social Work in detail.

QUE.3 Define the term ILO. Discuss decent work agenda in detail. Write detailed note on ILO and its Agenda.

OR

15 MARKS

QUE.3. What is migration? Explain the various types of migration and the problems faced by the migrant workforce.

QUE.4 Write detailed note on National policy for empowerment of women.

OR

15 MARKS

QUE.4 Write the concept and models of CSR in detail.

QUE.5 WRITE SHORT NOTES: (ANY TWO OUT OF FOUR)

15 MARKS

1. Values of social work
2. Role of stakeholders in CSR
3. Vishakha judgement – A case study
4. Present scenario of social work practice in India

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