

SEAT No. _____

No. of Printed Pages : 02

[8]

SARDAR PATEL UNIVERSITY

M.S.W. HR SEM – II (NC)

PA02CSHR23-INTEGRATION OF HRM AND SOCIETY

DATE: 23-12-2020

TIME: 10 TO 12

DAY: wednesday

MARKS: 70

Q.1 MULTIPLE CHOICE QUESTIONS:

[08]

1] The Employee Welfare facilities available outside the organization are called _____.

a] Intra- mural facilities

b] Extra – Mural Facilities

c] Extravagance

d] None

2] The first of May in 1927 was for the first time celebrated as 'Labour Day' at _____.

a] Calcutta

b] Bombay

c] Madras

d] Ahmedabad

3] CSR stands for _____.

a] Corporation Social Responsibility

b] Corporation Social Resonance

c] Corporate Social Responsibility

d] Cooperation Social Responsibility

4] CSR is applicable to _____.

a] Private Sector

b] Public Sector

c] NGO

d] Both private and public sector

5] Social Case Work is the indirect method of Social Work.

a] True

b] False

6] An Employee Assistance Programme is a work based intervention programme to assist employees.

a] True

b] False

7] The International Labour Organization was established in the year _____.

a] 1909

b] 1919

c] 1829

d] 1839

8] The first school of Social Work in India was established in the year _____.

a] 1936

b] 1946

c] 1956

d] 1976

Q.2 Write in detail. (Any Two)

(40)

- 1] What is Social Work? Explain its methods in detail.
- 2] Write a detail note on: Employee Assistance Programme in India.
- 3] Define CSR. Discuss its models.
- 4] Explain Social Security Programmes for HIV/AIDS.

Q.3 Write Short Notes on: (Any Two)

(22)

- 1] Occupational Social Work in India
- 2] Characteristics of Workforce
- 3] Similarities between HR and Social Work profession
- 4] Vishakha Judgement – A Case Study

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(2)