

[149/150]

SEAT No. \_\_\_\_\_

No. of Printed Pages : 2

**SARDAR PATEL UNIVERSITY**

**M.S.W. (HR) FOURTH SEMESTER EXAMINATION**

**DAY: MONDAY**

**TIME: 2:00 PM TO 5:00 PM**

**DATE: 25/3/2019**

**SESSION: AFTERNOON**

**TOTAL MARKS: 70**

**SUBJECT CODE: PA04CSHR23/03**

**SUBJECT TITLE: EMPLOYMENT LAW-II**

**Q-1. Choose the Correct Alternative from the following: [10]**

1. Under the Plantations Labour Act, 1951, Canteen is compulsory where \_\_\_\_\_ or more employees are engaged.

- a) 100                      b) 250                      c) 110                      d) 150

2. Which section of the Child Labour (Prohibition and Regulation) Act, 1986 provides that no child shall be required or permitted to work in any establishment in excess of such number of hours?

- a) Section 9                      b) Section 7                      c) Section 8                      d) Section 10

3. Under the Apprentices Act, 1961, an apprentice is entitled for casual leave for the maximum period of \_\_\_\_\_ days in a year.

- a) 12                      b) 10                      c) 15                      d) 45

4. Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 does not apply in relation to vacancies in any employment \_\_\_\_\_.

- a) In domestic service;                      b) To do unskilled office work;  
c) Connected with the staff of Parliament;                      d) All of the above

5. The Working Journalists and other Newspaper Employees (conditions of Service) and Miscellaneous Provisions Act was enacted in the year \_\_\_\_\_.

- a) 1955                      b) 1951                      c) 1981                      d) 1976

6. When was the Limestone and Dolomite Mines Labor Welfare Fund Act enacted?

- a) 1980                      b) 1946                      c) 1972                      d) 1959

7. Which section of the Iron Ore, Manganese Ore, and Chrome Ore Mines Labor Welfare Funds Act, 1976 makes provision for the appointment of Welfare Commissioner?

- a) Section 8                      b) Section 6                      c) Section 5                      d) Section 10

(1)

(P.T.O.)

8. The concept of Labour Welfare Fund was evolved to provide social assistance to workers in the \_\_\_\_\_ sector.

- a) Organized      b) Unorganized      c) Public      d) None

9. Labour Welfare Funds have been set up under \_\_\_\_\_ of Parliament for the welfare of workers?

- a) The Plantations Labor Act, 1951  
b) The Mica Mines Labor Welfare Fund Act, 1946  
c) The Apprentices Act, 1961  
d) The Bombay Industrial Relations Act, 1946

10. As per the Child Labour (Prohibition and Regulation) Act, 1986, no child shall be permitted to work between \_\_\_\_\_.

- a) 8 PM to 7 AM      b) 7 PM to 8 AM      c) 6 PM to 7 AM      d) 5 PM to 9 PM

Q-2. Briefly explain Major Provisions of the Child Labor (Prohibition and Regulation) Act, 1986. [15]

OR

Q-2. Discuss the Bombay Industrial Relations Act, 1946.

Q-3. Explain the Bonded Labour System (Abolition) Act, 1976. [15]

OR

Q-3. The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959

Q-4. Discuss the Apprentices Act, 1961. [15]

OR

Q-4. Explain the major Provisions of the Mines Act, 1952.

Q-5. Write Notes on: [Any Two] [15]

1. Cine Workers Welfare Fund Act, 1981
2. Labour Welfare Funds
3. Mica Mines Labor Welfare Funds Act, 1946
4. Employers Liability Act, 1938