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SARDAR PATEL UNIVERSITY**EXTERNAL EXAMINATION – OCTOBER, 2018****MSW – 3rd SEMESTER****PA03EMSW23: LABOUR LEGISLATIONS****TOTAL MARKS: 70****DATE: 30-10-2018****TIME: 10.00 AM – 01.00 PM****DAY: TUESDAY****1) MULTIPLE CHOICE QUESTIONS****[10 Marks]**

1.	Minimum _____ persons must be employed in an establishment for the applicability of PF Act, 1952.			
	a. 15	b. 20	c. 35	d. 50
2.	The bonus should be paid in cash within _____ from the close of the accounting year.			
	a. 12 months	b. 8 months	c. 6 months	d. 3 months
3.	Canteen facility is mandatory if factory is employing more than _____ workers.			
	a. 100	b. 150	c. 200	d. 250
4.	2. An adult worker can up to _____ hrs in a day as per factories Act, 1948			
	a. 8	b. 9	c. 10	d. 12
5.	It is the duty of every _____, to maintain registers and other documents in relation to the workers employed by him in the prescribed manner.			
	a. Appropriate Government	b. Employee	c. Employer	d. None
6.	The Industrial Employment Standing order Act is applied to the Industrial establishment where _____ or more workers are employed.			
	a. 100	b. 70	c. 80	d. 85
7.	The proportion of Women amongst the members appointed in the Advisory Committee formed under The Equal Remuneration Act, 1976 must be one half of the total members.			
	a. True	b. False	c. Can't say	-----
8.	The rate of wages for Overtime shall be _____ times the Ordinary rate of wages of the worker.			
	a. 4	b. 6	c. 2	d. NONE
9.	Employee's state insurance act does not provide _____.			
	a. Sickness benefit	b. Unemployment allowance	c. Children's allowance	d. Disablement benefit
10.	The Section 20 of the Factories act discusses about			
	a. Drinking Water	b. Lighting	c. Spittoons	d. Latrines and Urinals

(1)

[P.T.O.]

2] ANSWER IN DETAIL

[15 Marks]

Discuss the Safety provisions under the Factories Act, 1948.

OR

Write in detail the Industrial Employment Standing Order Act, 1946.

3] ANSWER IN DETAIL

[15 Marks]

Describe in detail The Payment of Bonus Act, 1965.

OR

Explain in detail The Employees' Provident Fund Act, 1952.

4] ANSWER IN DETAIL

[15 Marks]

Discuss the details related to strike, lock-out and closure under The Industrial Dispute Act, 1947.

OR

Explain in detail the provisions under The Payment of Gratuity Act, 1972.

5] WRITE SHORT NOTES ON: (ANY TWO)

[15 Marks]

- a. Enlist the Health and Welfare provisions with Sections
- b. Principles and Need for labour legislations
- c. Employee's Deposit Linked Insurance Scheme, 1976
- d. Work Committee and Board of Conciliation under ID Act, 1947

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(2)