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FEAT No. \_\_\_\_\_

No. of Printed Pages : 2

**SARDAR PATEL UNIVERSITY**  
**MSW III<sup>RD</sup> SEMESTER EXAMINATION- 2018**

**Subject:** Labour Welfare & Human Resource Management

**Subject Code:** PA03CMSW22

**Date:** 25/10/2018, Thursday

**Time:** 10:00 am to 01:00pm

**Total Marks:** 70

**Q.1 Multiple Choice questions**

10

**1. Objectives of training is**

- (A) Increased morale (B) Increased productivity  
(C) Favourable reaction to change (D) All of the above

**2. Which one of the following are not the functions of human resource management?**

- (A) Planning (B) Recruitment (C) Organizing (D) Conciliation

**3. Off the Job Training Method consists**

- (A) Role Playing Method (B) Case Study Method (C) Programmed Training  
(D) All of the above

**4. Where \_\_\_\_\_ or more workers are employed in a factory, then there shall be a Safety Committee in the factory**

- (A) 100 or more workers (B) 150 or more workers (C) 250 or more workers  
(D) 200 or more workers

**5. A weekly holiday was introduced in the Factories for the first time in the year**

- (A) 1948 (B) 1931 (C) 1926 (D) 1923

**6. Which is not a type of transfer?**

- (A) Production Transfer (B) Versatility Transfer (C) Remedial Transfer  
(D) All of the above

**7. \_\_\_\_\_ is a Chairman of 7<sup>th</sup> pay commission.**

- (A) Ashok Kumar Mathur (B) R.M. Lodha (C) Altamas Kabir (D) P. Sathasivam

**8. \_\_\_\_\_ is the study of people as individuals and in groups of the relationship between individuals and groups.**

- (A) Financial Management (B) Wages (C) Human Resource Planning (D) None of these

①

(PTO)

9. The contents of Job description involves

- (A) Condition of work                      (B) Organisational location of the job  
(C) Job title                                  (D) All of the above

10. \_\_\_\_\_ refers to the process of identifying and attracting job seekers so as to build a pool of qualified job applicants.

- (A) Selection                      (B) Training                      (C) Recruitment                      (D) Induction

Q.2 Define labour welfare and explain the principles of labour welfare. 15

OR

Q.2 Write a detailed note on functions of Human Resource Management.

Q.3 Discuss the process of Human Resource Planning. 15

OR

Q.3 Write a detailed note on Training and Development.

Q.4 Discuss the concept of Wage and Salary Administration 15

OR

Q.4 Explain the process and methods of Recruitments.

Q.5 Write Short notes (Any Two) 15

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|---------------|--------------------------|
| 1. Selection  | 2. Labour Welfare        |
| 3. Management | 4. Employee compensation |

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