

(58) SARDAR PATEL UNIVERSITY

M.S.W. Examination, IIIrd Semester

Mon Day Date 02/12/2013

Session: Morning / ~~Evening~~ Time : 02:30 pm to 05:30 pm

Subject/Course Code : PA03EMS004 / Paper No. —

Subject/Course Title: Labour Legislation

Q. 1 Multiple choice questions

Total Weightage/Marks: (10)

1. Set on and set off is caused in The Payment of Bonus Act under section _____.
 (A) 15 (B) 18 (C) 23 (D) 9-ii
2. "Industrial Jurisprudence" is the code of dealing with employers and employee relation established through various precedents" was given by _____.
 (A) L.J. Smith (B) Cassel Man's Labour Dictionary
 (C) Directive Principles (D) Legislative Enactments
3. Cost of Living Index is related to _____.
 (A) Living Wage (B) Fair Wage (C) Minimum Wage (D) None of these
4. The Payment of Wages Act came into force on _____.
 (A) 1934 (B) 1935 (C) 1936 (D) 1937
5. The theory that, "The cost of product should bear the blood of the workman" beyond to _____.
 (A) The Workmen's Compensation Act, 1923 (B) The Maternity Benefit Act, 1961
 (C) The Factories Act, 1948 (D) Both A & C
6. The Industrial Employment (Standing Orders) Act, 1946 is applicable to every industrial establishment wherein _____ workmen are employed.
 (A) 100 (B) 100 or more (C) 150 (D) 150 or more
7. A beginning of social security in India was made with passing of _____.
 (A) The Factories Act, 1948 (B) The Maternity Benefit Act, 1961
 (C) The Workmen's Compensation Act, 1923 (D) Both A & C
8. According to The Factories Act, To avoid overcrowding in the factories _____ m³ of space per worker is required.
 (A) 9 (B) 9.2 (C) 14 (D) 14.2
9. Every worker who has worked for a period of 240 or more in the factory during calendar years qualified for _____.
 (A) Annual Leave (B) Monthly Leave (C) 3 Months Leave (D) 6 Months Leave

10. For overtime work, a worker is entitled a wage at the _____ rate of his ordinary rate of wages.

- (A) Half (B) Twice (C) Thrice (D) None of these

Q.2 Explain in detail the history of The Apprentice Act, 1961 emphasizing the powers of inspectors. (15)

OR

Explain in detail The Payment of Bonus Act, 1965

Q.3 Enumerate in detail the historical development of factory legislations, emphasizing the powers of an inspectors according to The Factories Act, 1948 (15)

OR

Explain in detail the authorities under The Industrial Dispute Act, 1947

Q.4 What are the objectives of the workmen's compensation act, 1923? Explain the amount of Compensation with appropriate illustration.

OR

Explain The Employee State Insurance Act, 1948 in detail with various benefits.

Q.5 Write any two Short Notes.

1. Industrial Jurisprudence & its Principle.
2. Equal Remuneration Act, 1976.
3. The Gratuity Act, 1972.
4. Minimum Wages.

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