

SEAT No. \_\_\_\_\_

[116]

SARDAR PATEL UNIVERSITY

No. of Pages:02

MSW-III SEMESTER EXAMINATION DEC-2020

Date: -31/12/2020

Time: 2:00 to 4:00 p.m.

Day: - Thursday

Total Marks:- 70

**PA03CMSW22- Labour Welfare & Human Resource Management**

**Q.1. All questions are compulsory to attend. (8)**

- 1) \_\_\_\_\_ means the obligations of the industry to pursue those policies, to take such decisions and to follow those lines of action that are desirable in terms of the objectives and values currently prevailing in the society
  - a) Productivity & Profitability
  - b) Social Responsibility
  - c) Co-ordination
  - d) None of above.
- 2) From below which is the Principle of Labour Welfare?
  - a) Principle of Re-personalization
  - b) Principle of Confidential
  - c) Principle of Social Control
  - d) All of above.
- 3) The religion Theory believe in \_\_\_\_\_
  - a) Ethics & Moral
  - b) Sacraments
  - c) Punishment
  - d) The Investment & The Atonement.
- 4) \_\_\_\_\_ is the external Source of Recruitment?
  - a) Promotion
  - b) Transfer
  - c) Contractor
  - d) None of above.
- 5) Decentralisation stimulates the formation of small cohesive groups define by whom?
  - a) Louis A. Allen
  - b) Aswathappa
  - c) C.B. Gupta
  - d) None of above.
- 6) From below which input can be given for Training & Development?
  - a) Skills
  - b) Education
  - c) Ethics
  - d) All of the above

(P.T.O)

7) Human Resource Planning is the process of forecasting an organisation's future demand for and supply of the right type of people in the right number

- a) True
- b) False

8) HRD is a \_\_\_\_\_ for the development of all types of skills of employees such as technical, managerial, behavioural, and conceptual.

- a) Temporary approach
- b) Permanent approach
- c) Continuous Process
- d) All of above.

**Q.2. Write down Long question ( Any Two)**

**(40)**

- 1) Explain Principles of Labour Welfare.
- 2) Give Contribution of Taylor & Fayal in Management.
- 3) Explain "Recruitment & Selection" in detail.
- 4) Describe the Principles and types of Wages & Salary Administration.

**Q.3. Write down Short Note (Any Two)**

**(22)**

- 1) Approaches of Labour Welfare
- 2) HRD sub system
- 3) Line and Staff relationship & Function
- 4) HRP- Concept & Process.

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