SEAT No No. of Printed Fages: 2  (119) SARDAR PATEL UNIVERSITY  MSW (HR) III SEMESTER EXAMINATION- 2018		
Subject: Human Resource Planning Date: 05/04/2018 Day: Thursday	Subject Code: PA03ESHR17 Time: 02:00pm to 05:00pm Total Marks: 70	
Q. 1 Multiple Choice based Questions	(10)	
1. Choose the correct option, where Human Res A) Succession planning B) Retirement C) I	ource Information System can be used. Designing Jobs D) inducting new hires	
fulfill the rules and regulations	itest?	
4. Selection is now and is handled by the A) Unplanned B) Outsourced		
<ul><li>5. Which of the following is a barrier while doin</li><li>A) HR information often is incompatible with the</li><li>B) Implementing human resource information</li><li>C) Managing inventories</li><li>D) Supply forecast</li></ul>	he information used in strategy formulation	
6. The process of finding and hiring the organization) for a job opening, in a timely and A) Selection B) Recruitment	best-qualified candidate (from within or outside of an discost effective manner.  C) Orientation  D) Induction	
7 is the process of collecting job A) Job design B) job evaluation	o related information.  C) Job analysis  D) none of these	

7. A)

is a systematic and planned introduction of employees to their jobs, their co-workers and the organization. (D) Placement

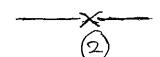
(B) Investiture orientation (C) Orientation (A) Job evaluation

9. \_\_\_\_\_ is the process of estimating the quantity and quality of people required to meet future needs of the organization

A) Environmental forecasting B) Supply forecasting C) Demand forecasting D) All of the above



10)	is the process of forecasting an organizations future demand for, and supply of, the right	
type of pe	ople in the right number.	
A) Human	Resource Management B) Recruitments C) Human Resource Plannir	ng D) None of the above
<b>Q.2</b> Explai	in Human resource planning and elaborate factors affecting HRP.	(15)
	OR	
Q.2 Write	a detailed note on Human resource audit	
<b>Q.3</b> Explai	n recruitment and its process	(15)
	OR	
Q.3 What	is job analysis? Write down process and methods of collecting job da	ata
<b>Q.4</b> Explai	n barriers of Human resource planning	(15)
	OR	, .
<b>Q.4</b> Write	an essay on Selection	
Q.5 Write	Short-notes (Any Two)	(15)
1. Ori	ientation	
2. Hu	man Resource Information System	
3. Job	o Evaluation	



4. Strategic planning