

(87)

MSW-III<sup>rd</sup> SEMESTER (NC) EXAMINATION- 2018

Subject: Labour Legislations

Subject Code: PA03EMSW11

Date: 02/04/2018

Time: 02:00pm to 05:00pm

Day: Saturday

Total Marks: 70

SECTION-I

Q. 1 Multiple Choice based Questions

(10)

1. Minimum Bonus under the Payment of Bonus Act is \_\_\_\_\_%.

- A) 8.33                      B) 24                      C) 10                      D) 20

2. Who is the Law Minister of India?

- A) Arun Jetly                      B) J P Nadda                      C) Sadanand Gowda                      D) Ravi Shankar Prasad

3. Who is the Law Minister of Gujarat?

- A) Nitin Patel                      B) Vijay Rupani                      C) Pradipsinh Jadeja                      D) Dilip Sanghani

4. Gratuity shall be payable to an employee on terminate of his employment after he has rendered continues services for not less than \_\_\_\_\_ years.

- A) 5                      B) 3                      C) 2                      D) 4

5. Maximum Bonus under the Payment of Bonus Act is \_\_\_\_\_%.

- A) 8.33                      B) 24                      C) 10                      D) 20

6. \_\_\_\_\_ is responsible for Payment to a person employed by him in factory under the Payment of Wages Act, 1936.

- A) Managing Director                      B) HR Executive                      C) Manger                      D) Owner

7. According to the Factories Act, 1948 no portable electric light or any other electrical appliance of voltage exceeding \_\_\_\_\_ volts shall be permitted for use inside any chamber and tank.

- A) 20                      B) 10                      C) 14                      D) 24

8. \_\_\_\_\_ is concerned with the distribution of benefits &amp; burdens throughout a society.

- A) Social Empowerment                      B) Social Justice                      C) Equity                      D) National Economy

9. The Workmen Compensation Act enacted in the year \_\_\_\_\_.

- A) 1947                      B) 1948                      C) 1923                      D) 1961

10. The ESI Act enacted in the year \_\_\_\_\_.

- A) 1947                      B) 1948                      C) 1923                      D) 1961

(1)

C.P.T.O.

**Q.2** What is Industrial Jurisprudence? Discuss the role of ILO in detail.

(15)

**OR**

**Q.2** Discuss the Factories Act, 1948.

**Q.3** Write a detailed note on Minimum Wages Act.

(15)

**OR**

**Q.3** Discuss the Industrial Dispute Act.

## **SECTION-II**

**Q.4** Describe Payment of Bonus Act.

(15)

**OR**

**Q.4** Discuss the needs for labour legislations in detail.

**Q.5** Write Short-notes (Any Two)

(15)

1. Principles of Industrial Jurisprudence
2. National Labour Commission
3. ESI Act
4. Payment of Gratuity Act

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