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SEAT No. _____

No. of Printed Pages : 2

SARDAR PATEL UNIVERSITY

MSW (HR)-III Semester (NC) External Examination- 2018

Subject: - Employment Law - I

Subject Code- PA03CSHR03

Date: - 03/04/2018, Tuesday

Time: - 02:00pm – 05:00pm

Total Marks: - 70

Q.1 Choose correct answers from given below

(10)

1. "Prime Movers" under the Factories Act, 1948 comes under which section?
A) Section 2 f B) Section 2 e C) Section 2 g D) Section 2 h
2. Parliament enacted Equal Remuneration Act 1976 by keeping in consideration which Article of Constitution of India.
A) Article 39 B) Article 14 C) Article 38 D) Article 15
3. Which of the following is called as Primary Strikes
A) Pen down B) Stay in
B) Tool down D) All of the above
4. Some work or Work of Similar Nature comes under Equal Remuneration Act 1976 and does mention in the section.
A) Section 2(f) B) Section 2(e) C) Section 2(h) D) Section 2(g)
5. The Provision of Employment injury mentioned under which act.
A) Equal Remuneration Act, 1976 B) Employee state insurance Act, 1948
B) Factory Act, 1948 D) None of the above
6. Family pension scheme was enacted in the year?
A) 1970 B) 1971 C) 1972 D) 1973
7. Minimum Rates of Wages comes under which section of Minimum Wage Act, 1948
A) Section 4 B) Section 10 C) Section 12 D) None of the above
8. The payment of Bonus Act enacted in the year?
A) 1962 B) 1963 C) 1964 D) 1965
9. Chapter IV of the Factories Act, 1948 is related to?
A) Health B) Safety C) Welfare D) None of the above
10. Scheduled Employment is mentioned under Minimum Wages Act, 1948 and section is?
A) Section 2(f) B) Section 2(i) C) Section 2(e) D) Section 2(g)

(1)

(P.T.O.)

Q.2 Give a detail description on Safety Provisions under Factories Act 1948 (15)
OR

Q.2 Discuss Industrial Jurisprudence in detail

Q.3 Explain Equal Remuneration Act (15)
OR

Q.3 write a note on Industrial Labor Organization(ILO)

Q.4 Narrate the duties of Employer in Equal Remuneration Act 1976 (15)
OR

Q.4 Explain Employee state insurance act.

Q.5 Write Short Notes (Any Two) (15)

1. Welfare Provision under Factories Act,1948
2. Duties of Inspector under Factories Act,1948
3. Settlement Bodies under Industrial Dispute Act
4. Calculation of Gratuity