No. of Printed Pages : 2

SEAT	No.
SEAT	No

SARDAR PATEL UNIVERSITY

External Examination March 2018 Organizational Development MSW (HR)

Paper code: PA03CSHR01 Semester: III

Date: 26/03/2018

Time: 2:00 PM to 5:00 PM

Total Marks: 70

					•
MULTIPLE CI	HOICE	QUESTIONS		10 Marks	
Challenging v	vork is c	ore value of organs	ational	development.	
True	b)	False	c)	None	
is n	ot one a	mong the diagnosis	techni	ique in Organization	nal development.
					d) Workshops
FFA stands fo	r				, ,
Force Field	b)			c) Both	d) None
Analysis		Assement			•
Function as hu	ıman be	ings rather than as r	esourc	es is an important _	of OD.
Value					d) None
First idea of Fo	orce Fie	ld analysis is given	by		
Kurt Lewin	b)	N Chandra	c)	Johanson	d) Kurlon
Creativity is re	lated to	'', in the sa	ame w	ay innovation is rel	ated to
nplementation'.					
Imagination	b)	Identification	c)	Implementation	d) Execution
Restraining	b)	Resistance	c)	Submissive	d) None
In abbreviation	QWL	the letter 'W' stands	s for _	·	
Work	b)	Wild	c)	Wind	d) Win
Franch W.L. w	rote boo	ks on organizationa	al deve	lopment.	·
True	b)	False	c)	None	
		(1)			CP.T.O.)
	Challenging v True is n Appraisal FFA stands fo Force Field Analysis Function as hu Value First idea of Fo Kurt Lewin Creativity is re aplementation'. Imagination According to K tus quo or equil Restraining In abbreviation Work Franch W.L. w	Challenging work is control True b) is not one and Appraisal b) FFA stands for Force Field b) Analysis Function as human being the stands for both the stands fo	is not one among the diagnosis Appraisal b) Questionnaires FFA stands for Force Field b) Force Functional Analysis Assement Function as human beings rather than as r Value b) Principles First idea of Force Field analysis is given Kurt Lewin b) N Chandra Creativity is related to '', in the semplementation'. Imagination b) Identification According to Kurt Lewin whenever driving tus quo or equilibrium will change. Restraining b) Resistance In abbreviation QWL the letter 'W' stands Work b) Wild Franch W.L. wrote books on organizations	Challenging work is core value of organsational True b) False c) is not one among the diagnosis technic Appraisal b) Questionnaires c) FFA stands for Force Field b) Force Functional Analysis Assement Function as human beings rather than as resource Value b) Principles c) First idea of Force Field analysis is given by Kurt Lewin b) N Chandra c) Creativity is related to '', in the same we applementation'. Imagination b) Identification c) According to Kurt Lewin whenever driving force tus quo or equilibrium will change. Restraining b) Resistance c) In abbreviation QWL the letter 'W' stands for Work b) Wild c) Franch W.L. wrote books on organizational dever	Challenging work is core value of organsational development. True b) False c) None is not one among the diagnosis technique in Organization. Appraisal b) Questionnaires c) Interviews FFA stands for Force Field b) Force Functional c) Both Analysis Assement Function as human beings rather than as resources is an important Value b) Principles c) Both First idea of Force Field analysis is given by Kurt Lewin b) N Chandra c) Johanson Creativity is related to '', in the same way innovation is relaplementation'. Imagination b) Identification c) Implementation According to Kurt Lewin whenever driving forces are stronger than tus quo or equilibrium will change. Restraining b) Resistance c) Submissive In abbreviation QWL the letter 'W' stands for Work b) Wild c) Wind Franch W.L. wrote books on organizational development.

10) QC stands for			
a) Quality Circle	b) Quality	c) Quantitative	d) Quebec
	Combination	circle	Circle
Q.2. Explain the concept of O	rganizational develop	oment with assumption and va	lues.
	OR 15	Marks	
Q.2. Explain the various imporpractitioners.	ortant roles of top man	nagement and organizational	development
Q.3 What is organizational diagnosis.	agnosis? Explain the v	various techniques of organiza	ntional
	OR 15	5 Marks	
Q.3 Explain the force field ana			
Q.4 Explain the various organi	zational interventions	s in details.	
	OR 15	5 Marks	
 Q.4 Describe various Organiza Q.5 Short notes (Any 2) 1) Management by Object 2) Quality of Work Life 3) Creativity and innovation 	ive	challenges with suitable exam	ples. 15 Marks