(156)   SEAT No._____   **No. of Printed Pages : 2**

SARDAR PATEL UNIVERSITY

M.S.W. EXAMINATION, III SEMESTER

PA03CMSW06 LABOUR WELFARE AND HUMAN RESOURCE MANAGEMENT

DAY: SATURDAY   TIME: 2 to 5 PM

DATE: 31/03/2018   TOTAL MARKS: 70

Note: All the questions are compulsory to attend.

Q.1 Multiple Choice Questions   **[10]**

1] _____ is the procvess of forecasting a firm's future demand for and supply of the right type of people in the right number.

a] Human Resource management   b] Human Resource Planning

c] Human Resource Organization   d] None of the above

2] Job Analysis is the process of collecting job related information.

a] True   b] False

3] _____ is understood as the process of searching for and obtaining for jobs, from among whom the right people can be selected.

a] Training   b] Selection

c] Recruitment   d] Development

4] In _____ Interview, the interviwer uses a preset standardised question which are put to all interviwees.

a] Structured   b] Unstructured

c] Behavioural   d] Stressful

5] _____ is the formal and systematic modification of behaviour through learning.

a] Placement   b] Training

c] Recruitment   d] Selection

6] The following type of recruitment process is said to be a costly affair.

a] Internal Recruitment   b] External Recruitment

c] Cost remains same for both

7] From the below which is/are the approaches of Labour Welfare?

a] Mechanistic Approach   b] Atomistic Approach

c] Paternalistic Approach   d] All of the above

①

(P.T.O)

8] HRM is _____.

a] a staff function

b] a line function

c] a staff, line and accounting function

d] All of the above

9] Wages refers to the hourly rate paid to such groups as production and maintenance.

a] True

b] False

10] The information obtained through job analysis is used for preparing _____.

a] Job Description

b] Work Activities

c] Performance Standards

d] Job Context

Q.2 What is Labour Welfare? Explain its approaches and principles in detail. **[15]**

OR

Q.2 What is Human Resource Planning? Explain its objectives and process in detail.

Q.3 Define Management. Explain contribution of Taylor and Elton Mayo. **[15]**

OR

Q.3 Discuss HRD sub-system in detail.

Q.4 What is Training? Explain its methods in detail. **[15]**

OR

Q.4 Explain methods of Employee Compensation.

Q.5 Write Short Notes on: (Any Two) **[15]**

1] Job Analysis

2] Wage Board

3] Recruitment

4] Principles of Wage and Salary Administration

5] Placement