1	[A-99]	SARDAR PATEL UI	NO.	of Printed Pa	ges: 2			
and services	8				, k			
,		W- III SEMESTER I		, , , , , , , , , , , , , , , , , , ,	DM			
	DATE: 24/04/2015		TIME: 02:30 TO 05:30 PM					
	DAY: FRIDAY		TOTAL MARKS: 70					
	SESSION: EVENING			NC .				
		CT TITLE: LABOU		15				
	5	UBJECT CODE. FA	OSEMSW04					
2: 1 (CHOOSE THE CORREC	T ALTERNATIVE	FROM THE F	OLLOWING:	[10]			
1.	1is the weapon in the hands of employer to coerce or pressurize the workers to							
	come down to in their demands.							
a)	Retrenchment b)	Lay Off c) Lo	ock Out	d) Closure				
2.	According to the Factories	Act, 1948, any fact	ory wherein mo	re thanv	vorkers are			
	ordinarily employed a Canteen shall be provided & maintained by occupier for the use of							
	workers.							
a)	250 b) 1	00 c) 50	0	d) 150				
3.	Labour Court is a/an	·	×-					
a)	Educating Authority	c) Se	c) Settlement Authority					
b)	Voluntary Authority		d) Social Authority					
4.	The Workmen's Compensation Act was passed in the year							
a)	1933 b) 19	43	c) 1913	d) 1923				
5.	. Sectionof the Trade Unions Act, 1926 lays down that any seven or more men							
	of a Trade Union may apply to the Registrar for registration of the Union.							
a)	3 b) 4	c) 5		d) 6				
6.	3b) 4c) 5d) 6Health, Safety & Welfare are the main Provisions of							
	a) The Factories Act, 1948	c) Th	e Apprentice Act,	, 1961				
	b) The Payment of Gratuity Act, 1936 d) The Equal Remuneration A							
7.	According to the Payment of Gratuity Act, 1936, Gratuity shall be payable to an employee on							
	the termination of his employment after he has rendered continuous service for not less than							
	years.							
	a) 5 b) 10	c) 15	s	d) 1				

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8. A	ccording to	the Apprentice Act, 19	61, a person shall not be c	qualified for being enga	ged as an	
a	oprentice u	nless he is not less thar	nyears of age.			
a)	21	b) 18	c) 16	d) 14		
9. E	9. Equal Remuneration Act provides for					
a)	a) Equal pay for equal work of similar nature					
b)	b) Equal pay for equal work irrespective of nature of work					
c) Equal pay for equal work in selected categories of work						
d)	None of t	the above				
10. TI	ne terms, 'S	set On' & 'Set Off' are re	elated to			
а)	The Facto	ories Act, 1948	c) The Apprentice A	Act, 1961		
b)	The Payn	nent of Bonus A <mark>ct,</mark> 1965	d) The Payment of	Wages Act, 1936		
Q.2 Briefl	y enumerat	te the provisions of the	Factories Act, 1948.		[15]	
		OR				
Q.2 Expla	in: 1) The A	Apprentice Act, 1961				
	2) The I	Equal Remuneration Ac	t, 1976			
Q.3 Elabo	rate Disput	te Handling Machinerie	s under the Industrial Disp	ute Act, 1947.	[15]	
		OR				
Q.3 State	& explain t	the various benefits ass	ured under the Employees	State Insurance Act, 19	948.	
Q.4 Discu	ss the Emp	loyees' Provident Fund	s, & Miscellaneous Provisio	on Act, 1952.	[15]	
		OR				
Q.4 Write	Notes on:	1) The Payment of Gra	atuity Act, 1936			
		2) The Minimum Wag	es Act, 1948			
			4.			
Q.5 WRI	TE SHOR	AT NOTES ON: (AN	Y TWO) 🐧 🔤		[15]	
1) Pr	inciples of I	Industrial Jurisprudence	e			
2) Th	e Payment	of Bonus Act, 1965		,		
3) Th	e Trade Un	ions Act, 1926				
4) Th	e Maternit	y Benefit Act, 1961				
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