



8. According to the Apprentices Act, 1961, a person shall not be qualified for being engaged as an apprentice unless he is not less than \_\_\_\_\_ years of age.

- a) 21                      b) 18                      c) 16                      d) 14

9. Equal Remuneration Act provides for \_\_\_\_\_

- a) Equal pay for equal work of similar nature  
b) Equal pay for equal work irrespective of nature of work  
c) Equal pay for equal work in selected categories of work  
d) None of the above

10. The terms, 'Set On' & 'Set Off' are related to \_\_\_\_\_.

- a) The Factories Act, 1948                      c) The Apprentices Act, 1961  
b) The Payment of Bonus Act, 1965                      d) The Payment of Wages Act, 1936

Q.2 Briefly enumerate the provisions of the Factories Act, 1948. [15]

OR

Q.2 Explain: 1) The Apprentices Act, 1961

2) The Equal Remuneration Act, 1976

Q.3 Elaborate Dispute Handling Mechanisms under the Industrial Dispute Act, 1947. [15]

OR

Q.3 State & explain the various benefits assured under the Employees State Insurance Act, 1948.

Q.4 Discuss the Employees' Provident Funds, & Miscellaneous Provision Act, 1952. [15]

OR

Q.4 Write Notes on: 1) The Payment of Gratuity Act, 1936

2) The Minimum Wages Act, 1948

Q.5 WRITE SHORT NOTES ON: (ANY TWO) [15]

- 1) Principles of Industrial Jurisprudence
- 2) The Payment of Bonus Act, 1965
- 3) The Trade Unions Act, 1926
- 4) The Maternity Benefit Act, 1961

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