

SEAT No. _____

[44]

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No. of Printed Pg.: 2

SARDAR PATEL UNIVERSITY

M.S.W. H.R. EXAMINATION, II SEMESTER

PA02CSHR23 INTEGRATION OF HRM AND SOCIETY

DAY: WEDNESDAY

TIME: 10 TO 1 PM

DATE: 04/04/18

TOTAL MARKS: 70

Note: All the questions are compulsory to attend.

Q.1 Multiple Choice Questions

[10]

1] The first Industrial Social Welfare Center began at _____.

- | | |
|--------------------------|----------------------|
| a] Columbia University | b] Oxford University |
| c] Manchester University | d] Ohio University |

2] Social Group Work aims at meeting personal and social needs of individuals' activities, group participation in group activities, group interaction and group experiences.

- | | |
|---------|----------|
| a] True | b] False |
|---------|----------|

3] From the below which is not the primary method of Social Work?

- | | |
|---------------------------|----------------------|
| a] Social Case Work | b] Social Group Work |
| c] Community Organization | d] Social Action |

4] ILO stands for _____.

- | | |
|--------------------------------------|-------------------------------|
| a] International Labour Organization | b] Indian Labour Organization |
| c] Incentive Labour Organiztion | d] None of the above |

5] The National Commission for Women was set up in the year _____.

- | | |
|---------|---------|
| a] 1980 | b] 1990 |
| c] 1995 | d] 2005 |

6] Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act was passed in the year _____.

- | | |
|---------|---------|
| a] 1965 | b] 1995 |
| c] 1975 | d] 2005 |

7] Generation X of workforce is generally known as born between _____.

- | | |
|--------------|--------------|
| a] 1950-1964 | b] 1946-1964 |
| c] 1980-2001 | d] 1964-1980 |

(1)

[P.T.O.]

a) 1909 b) 1929
c) 1919 d) 1939

a) True b) False

a) Social Justice b) Dignity
c) Integrity d) Above all

OR

Q.3 Write an essay on: Employee Assistance Programme in India. [15]

OR

Q.4 Write a detail note on: Industrial Social Work. [15]

OR

Q.5 Write Short Notes on: (Any Two) **[15]**

- 1] Characteristics of Workforce
- 2] Role of Stakeholders in CSR
- 3] Similarities between HR and Social work Profession
- 4] ILO
- 5] Vishakha Judgement a case study