

**Sardar Patel University****MSW – IV Semester Examination – 2016 (NCL)****Subject:** Organisational Behaviour & Employee Development **Subject Code:** PA04CMSW01**Date:** 17.10.2016**Time:** 02:00pm – 05:00pm**Day:** Monday**Total Marks:** 70**Q.1 Multiple choice questions.****(10)**

1. The author of "Organizational Behaviour (VII ed)" is written by \_\_\_\_\_.  
A) Luthans                      B) Robbins                      C) Both                      D) none
2. \_\_\_\_\_ is the organisational behaviour model  
A) Autocratic                      B) Custodial                      C) Collegial                      D) All of them
3. Basic model of organisational behaviour deals with \_\_\_\_\_.  
A) Managerial orientation                      B) Employee orientation  
C) Employee psychology order                      D) All of them
4. \_\_\_\_\_ is not a personality trait  
A) Openness                      B) Extroversion                      C) Closeness                      D) All of them
5. *Conscientiousness* is \_\_\_\_\_ ahead rather than being spontaneous.  
A) Organising                      B) Planning                      C) Determining                      D) None of them
6. Personality shapes our \_\_\_\_\_.  
A) Behaviour                      B) Value                      C) Attribute                      D) Character
7. Analytical decision is derived from \_\_\_\_\_.  
A) Heart                      B) Eyes                      C) Hand                      D) None of them
8. The personality of a person is not determined by \_\_\_\_\_.  
A) Heredity                      B) Person                      C) Situation                      D) Environment
9. Job design does not include \_\_\_\_\_.  
A) Job Characteristics                      B) Job Analysis                      C) Job enrichment                      D) Job enjoyment
10. Organisational reward system includes \_\_\_\_\_.  
A) Monetary Reward                      B) Non-financial reward                      C) Feedback as a reward                      D) All of them

(P.T.O.)

Q.2 Explain and expedite the historical background of Organisational Behaviour with Hawthorns study. (15)

OR

Q.2 Explain the Nature and critical bases of organizational behaviour with appropriate examples.

Q. 3 Ethics and ethical behaviour in organizations with Global and Cultural Diversity. (15)

OR

Q.3 Explain the micro perspectives of organisational behaviour.

Q.4 Explain the Macro perspective of Organisational behaviour with examples. (15)

OR

Q.4 Explain Nature and critical bases of organizational behaviour in detail

**Q.5 Short Notes (Any Two)** (15)

1. Organisational Culture
2. Communication Technology
3. Motivation
4. Learning Process

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