

[105]

SARDAR PATEL UNIVERSITY

MSW-IVth SEMESTER EXAMINATION-APRIL 2018

SUBJECT: - INDUSTRIAL RELATION AND TRADE UNIONISM

SUBJECT CODE: - PA04EMSW14

DATE: 9-4-2018

TIME:-02.00 PM TO 05.00 PM

DAY: MONDAY

TOTAL MARKS:-70

Q.1 MULTIPLE CHOICE QUESTIONS

10

1. First labour organization was Working Men's Club founded in _____ by Sasipada Banerjee at Kolkata

- A. 1870 B. 1880 C. 1890 D. 1900

2. Who was the founder of Mumbai Mill hands Association in 1890

- A. C.R. Das, B. V.V. Giri, C. J.L. Nehru, D. N.M. Lokhandav

3. The first trade union organization of Indian on modern lines was founded by

- A. B.P. Wadia B. S.C. Bose, C. Sarojini Naidu, D. Satyamurti

4. Who founded Ahmedabad Textile Labour Association also known as Majdur Mahajan..

- A. Lala Lajpat Rai B. Mahatma Gandhi C. Sarojni Naidu D. Sardar Patel

5. Indian National Trade Union Congress was established in the year

- A. 1919 B. 1921 C. 1920 D. 1922

6. ILO was founded in the year

- A. 1921 B. 1917 C. 1918 D. 1919

7. The term "collective bargaining" was first used in

- A. 1891 B. 1892 C. 1893 D. 1894

8. Industrial relations was founded by

- A. Hugh Clegg B. John R. Commons C. E. Wight Bakke D. None of the above

C.P. T.O.)

9. WPM stands for

A Worker Planning Mission

B. Workers Participation in Management

C Workers Planning Management

D None of the above

10. The Present President of ILO is

A. Juan Somavía

B. Guy Ryder

C. Samuel Gompers

D None of the Above

Q.2 Discuss the concept, Philosophy and history of Trade Union in India and Abroad. **15**

OR

Q.2 Discuss Labour movement in India along with its Philosophy and Ideology.

Q.3 Define Trade unionism. Explain types, structure and functions of Trade Unions. **15**

OR

Q.3 Explain Workers Participation in management Discuss its objectives, principles and need in present scenario.

Q.4 Define Grievance handling procedures and practices in Industries. **15**

OR

Q.4 Define Collective Bargaining. Discuss its aspects, Limitation and advantages in details.

Q.5 Short Notes (Any Two) **15**

1. Growth of Labour Movement in India

2 .Scope of Industrial Relation

3. Procedure of disciplinary action

4. Negotiation

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