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SARDAR PATEL UNIVERSITY
MSW-IVth SEMESTER EXAMINATION- 2018**Subject:** Organizational Development & Dynamics**Subject Code:** PA04EMSW09**Date:** 06/04/2018**Time:** 02:00pm to 05:00pm**Day:** Friday**Total Marks:** 70**Q. 1 Multiple Choice based Questions****(10)**

1. Organizational Development can also be called as a process _____

- A) For performance appraisal B) For change of people
C) For teaching people how to solve the problem D) None of these

2. The phases of group development coined by _____

- A) Napier B) Bruce Tuckman C) Anne Hopes D) James Albert

3. _____ stage talks about farewell.

- A) Forming B) Norming C) Storming D) Adjourning

4. The opposite of coercive power is _____.

- A) Expert power B) Legitimate power C) Reward power D) Referent power

5. _____ leadership is a style of leadership where a leader works with subordinates to identify needed change, creating a vision to guide the change through inspiration

- A) Transformational B) Charismatic C) Autocratic D) Democratic

6. _____ refers to a system of shared meaning held by members that distinguishes the organization from other organizations.

- A) Organizational ethics B) Organizational culture
C) Organizational values D) organizational development

7. Which concept of organization developed by Blake and Mouton

- A) Managerial grid B) Team management C) Organizational behavior D) Organizational development

8. _____ is based on identification with a person who has desirable resources or personal traits

- A) Expert power B) Legitimate power C) Reward power D) Referent power

9. _____ is thought to result from long-term, unresolvable job stress.

- A) Organizational burnout B) Occupational depression C) organizational anxiety D) none of these

10. _____ is the process of creating, retaining, and transferring knowledge within an organization.

- A) Organizational behavior B) Organizational values C) Organizational learning D) Organizational ethics

(1)

(P.T.O.)

Q.2 Define Group and Explain Phases of Group Development.

(15)

OR

Q.2 Discuss Organizational Stress and Stress Management.

Q.3 Write an essay on social responsibilities of organizations

(15)

OR

Q.3 Elaborate Process of Empowerment.

Q.4 Write a detailed note on 'Organizational Culture'.

(15)

OR

Q.4 Write a detailed note on Group Cohesion and Alienation

Q.5 Write Short-notes (Any Two)

(15)

- 1) Role analysis
- 2) Diversity management
- 3) Organizational ethics
- 4) Organizational development