

SEAT No. _____

(152)

SARDAR PATEL UNIVERSITY

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MSW (HR)-IVth SEMESTER EXAMINATION- 2018

Subject: Employment Law-II

Date: 04/04/2018

Day: Wednesday

Subject Code: PA04CSHR03

Time: 02:00pm to 05:00pm

Total Marks: 70

SECTION-I

Q. 1 Multiple Choice based Questions

(10)

1. The Working Journalists and other Newspaper Employees (Conditions of Services) and Miscellaneous Provisions Act was enacted in India on _____.
a) 10th November, 1955 b) 20th November, 1955
c) 20th December, 1955 d) 20th December, 1956
2. Under the Gujarat Factory Rules, 1963 the quantity of drinking water to be provided for the workers in every factory shall be at least _____.
a) 3.5 litres b) 4.5 litres c) 5.5 litres d) 6.5 litres
3. As per Child Labour (Prohibition and Regulation) Act, 1986, The Child Labour Technical Advisory Committee shall consist of a chairman and such other members not exceeding as may be appointed by the Central Government.
a) 10 b) 20 c) 25 d) 30
4. The registration of factory is to be done as per the Gujarat Factory Rules, 1963 by filling up form number _____.
a) Two b) Three c) Four d) Five
5. The Mica Mines Labour Welfare Fund Act was passed in the year _____.
a) 1945 b) 1946 c) 1947 d) 1948
6. Iron Ore, Manganese Ore and Chrome Ore Mines labour welfare funds Act was enacted in the year _____.
a) 1966 b) 1976 c) 1986 d) 1996
7. Which one of the following is not a non statutory body of conflict resolution?
a) Conciliation Officer b) Court of Inquiry c) Arbitration d) Industrial Tribunal
8. Section 3(a) of the Apprentice Act pertaining to _____.
a) Obligation of Employer b) Obligation of Employee c) Reservation for SC & ST d) Eligibility
9. _____ union can be registered by a membership of not less than 25 percent of the total number of employee under Bombay Industrial Relations Act.
a) Primary b) Representative c) Qualified d) None of these

(1)

(P.T.O.)

10. Who is the Law Minister of India?

a) Arun Jetly

b) J P Nadda

c) Sadanand Gowda

d) Ravi Shankar Prasad

Q.2 Discuss 'The Mines Act, 1952' in detail.

(15)

OR

Q.2 Explain the 'Child Labour Prohibition & Regulation Act, 1956' in detail.

Q.3 Explain the Non-statutory bodies for Conflict Resolutions.

(15)

OR

Q.3 Write a detailed note on 'Apprentice Act, 1961'.

SECTION-II

Q.4 Describe Working Journalists & Other News Paper Employees (Conditions of Services) and Miscellaneous Provisions Act, 1995.

(15)

OR

Q.4 Discuss the important provisions of Bombay Industrial Relations Act, 1946.

Q.5 Write Short-notes (Any Two)

(15)

1. Main Provisions of Plantation Labour Act
2. Bonded Labour Act
3. Concept & Sources of Labour Welfare Fund
4. Beedi Worker Welfare Fund Act, 1976

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