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[14 A-9] Seat No. _____

No. of Printed Pages : 2

SARDAR PATEL UNIVERSITY

MSW FOURTH SEMESTER EXAMINATION

DAY: FRIDAY

TIME: 2:30 PM TO 5:30 PM

DATE: 29/04/2016

SESSION: EVENING

TOTAL MARKS: 70

SUBJECT CODE: PA04EMSW07

SUBJECT TITLE: LABOUR ECONOMICS

Q. 1 Choose the Correct Alternative:

[10]

1. Works Committee have to be set up in industrial establishments which employ _____ or more persons.
a) 250 b) 500 c) 100 d) 150
2. The International Labour Organization was founded in the year _____.
a) 1923 b) 1919 c) 1920 d) 1819
3. _____ arises from a basic mismatch between the types of jobs that are available and the types of people who are seeking jobs.
a) Structural Unemployment b) Frictional Unemployment
c) Cyclical Unemployment d) None
4. Social Security was originated in _____.
a) America b) Germany c) India d) UK
5. Employees Provident Fund Act was passed in _____.
a) 1971 b) 1972 c) 1952 d) 1961
6. The first Trade Union was founded by _____ in _____.
a) Mr. N.K. Lokhande, 1890 b) Mr. N.K. Lokhande, 1850
c) Mr. S. Gayakwad, 1920 d) Mr. N.K. Singh, 1850
7. Article _____ lays down that no child below the age of fourteen years shall be employed to work in any factory or mine or engaged in any other hazardous employment.
a) 24 b) 21 c) 41 d) 14

(Y)

(P.T.O.)

8. The Sixth Central Pay Commission was set up under the chairmanship of Justice _____.

- a) Vardachariar b) B.N. Srikrishna
- c) N.K. Lokhande c) None

9. Wages of Central and State Government employees are determined through the mechanism of _____.

- a) Works Committee b) Joint Management Council
- c) Shop Council d) Pay Commission

10. Who is the present Finance Minister of India?

- a) Shri Pranab Mukherjee b) Shri P. Chidambaram
- c) Shri Arun Jaitley d) Smt. Shila Dixit

Q 2. Define Social Security. Discuss its evolution in India. [15]

OR

Q 2. Explain National Wage Policy.

Q 3. Highlight Employment Policy in Five Years Plans. [15]

OR

Q 3. What is Industrial Dispute? Describe dispute settlement and prevention mechanism

Q 4. Elaborate Classical and Neo Classical theories of Wage Determination. [15]

OR

Q 4. What is Labour Market? Discuss its nature and characteristics.

Q 5. Write Notes on: [Any Two] [15]

- A. Causes of Industrial Dispute
- B. Characteristics of Labour Market.
- C. Current Trends in Collective Bargaining
- D. Rationalization

-----ALL THE BEST-----