

[104]

SC

SARADAR PATEL UNIVERSITY
MSW- IV- Semester Examination, APRIL-2016

Date: 11/4/2016

Time: 2:30P.m. TO 5:30 P.m.

Day: MONDAY

Total Marks: 70

Subject: PA04CMSW01- ORGANISATIONAL BEHAVIOUR & EMPLOYEES DEVELOPMENT.

Note: All Questions are compulsory to attend.

Que.1 Multiple choice questions.

(10)

- 1) From below which limitation is applicable to Organizational Behaviour?
 - a) Human Exploitation
 - b) Change Management
 - c) Knowledge Management
 - d) Open System.
- 2) From below which Model is based on the role of Personality in determining behavior.
 - a) SOBC Model
 - b) Reinforcement Model
 - c) Cognitive Model
 - d) Psychoanalytical Model
- 3) Id implies.....
 - a) Moral arm of personality
 - b) Irrational, demanding, unsatisfied destructive & childish
 - c) Values & ethics of society
 - d) None of these.
- 4) Psychoanalytical Model is developed by
 - a) Allport
 - b) Sigmund Freud
 - c) Ivan pavlov
 - d) Kieth Davis.
- 5) From below which factor influencing the human's personality?
 - a) Biological
 - b) Values
 - c) Ethics
 - d) Political factor.
- 6) The Knowledge of Organizational behavior is drawn from both Science.....
 - a) Social & Natural
 - b) Social & Economical
 - c) Social & Political
 - d) Social & Environmental
- 7) Allport defines Attitude is.....
 - a) A persistent tendency to feel & behave in a particular way toward some object.
 - b) Attitude is a psychological phenomenon

{ P.T.O. }

- c) Attitude is an object or a person
 - d) A mental state of readiness, organized through experience, exerting a specific influence upon a person's response to people, objects & situation with which it is related.
- 8) Organisational Behavior Models are developed by using following variables
- a) Independent variables
 - b) Dependent variables
 - c) a & b both
 - d) None of these..
- 9) Human Needs Hierarchy theory is given by whom?
- a) Sigmund Frued
 - b) Gordon Allport
 - c) Edward Thorndike
 - d) Abraham Maslow.
- 10) Perception includes.....
- a) Personality
 - b) Culture
 - c) Group pressure
 - d) Role
 - e) All of above.

Que.2 Narrate Hawthorne's studies on Organizational behavior in detail.

(15)

OR

Que. 2 Define Organisational Behavior. Give detail note on nature & factors influencing Organisational Behaviour.

Que. 3 Define Personality. Discuss Factors influencing to determine Personality.

(15)

OR

Que.3 Define Motivation. Explain the Maslow's theory with relevant examples.

Que. 4 Elaborate any three Models of Organizational Behaviour in detail.

OR

(15)

Que.4 What is Organizational Culture. Discuss it's Concept, Significance and Dimensions of Organisational Culture.

Que. 5 Short notes. (Any two)

(15)

- a) Drivers of Organisational Culture
- b) Attitude
- c) Decision Making
- d) Factors influencing Perception.

————— **ALL THE BEST** —————