Sardar Patel University
Vallabh Vidyanagar
IIIrd Semester External Examination October 2016
PA03E( )HRM 18 –Human Resource Information System
Date : 29-10-2016 Day : Saturday Time: 10-00to01.00 p.m.
Marks : 70

(10)

Q.1   Multiple Choice Question –Attempt All

1.   MSS stands for
      (a) Multimedia Support system
      (b) Management Support system
      (c) Multimedia Structural support
      (d) Management Structural system

2.   A payroll system is software
      (a) which organizes all the tasks of employee payment and the filing of
            employee taxes
      (b) which organise medical bills and helps to filling it up
      (c) which organise to work on conveyance allowance and helps to filling it up
      (d) none of the above

3.   HRMS means :
      (a) Human resource multimedia system
      (b) Human resource management system
      (c) Human resource multimedia structure
      (d) None of the above

4.   Types of Information Systems are
      (a) Manual information system
      (b) Informal information system
      (c) Computer based information system
      (d) All of the above

5   Employee Scheduling in HRMS means
      (a) Saves Labour hours
      (b) Employee access scheduling through remotely
      (c) Mitigate availability contact
      (d) All of the above

6.   ESS Stands for
      (a) Employee System Service
      (b) Employee Self Service
      (c) Employee Structure Service
      (d) None of the above

7.   DSS in accounting consists : ·
      (a) Cost accounting system
      (b) Capital budgeting system
      (c) Budget variance analysis system
      (d) All of the above

8.   TPS :
      (a) Transaction Processing System
      (b) Transmission Product System

(P.T.O)

(c) Transaction Product System

(d) None of the above

9. SLDC Stands for

    (a) System Development Life Cycle

    (b) System Development Life Course

    (c) Structure Development Life Course

    (d) None of the above

10. DSS stands for

    (a) Decision Structural System

    (b) Decisions Support System

    (c) Decisions Support Structural

    (d) None of the above

(10)

Q.2 Define Terms (Attempt any 5)

A Operating support system?

B Limitation of Computerisation of HRIS

C Management support system

D Office Automation system

E HRIS Planning

F Computer based information system

G

(20)

Q.3 Answers in brief ((Attempt any 5)

A What do you understand by HRIS Life Cycle

B Discuss in brief characteristics computer based IS?

C Characteristics of Effective MIS

D Narrate features of TPS System?

E What do you mean by short rage planning

F Describe HRIS Expectation

(30)

Q.4 Answer the following (Attempt any 2)

A Write a note on "Tools in HRIS Development "

B What are the components of Information system

C What are the major areas of computer based application?

D Enumerate HRIS Life Cycle

E Write a note on HRP Process Model?

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