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Seat No.: \_\_\_\_\_

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**SARDAR PATEL UNIVERSITY**

**MHRM-III SEMESTER EXAMINATION, OCTOBER-2016**

Date: - 25/10/2016

Time:-10:00 to 1:00 pm

Day: - Tuesday

Total marks:-70

**Paper: - Organizational Dynamics**

**Paper code: - PA03EHRM15**

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**SECTION - A**

**Q1) Multiple Choice Questions: -**

**(10 marks)**

- 1) \_\_\_\_\_ are co-operative arrangements between organizations belonging to some country or different parts of the world or different ends of the supply chain.
  - a) Diversity Management
  - b) Strategic Alliances
  - c) Conformity
  - d) Strategic Management
- 2) \_\_\_\_\_ can be defined as a change in a person's behaviour or opinions as a result of real or imagined pressures from a person or group of people.
  - a) Conformity
  - b) Obedience
  - c) Empowerment
  - d) None of these
- 3) Learning Organization generate \_\_\_\_\_ through collaboration and team work.
  - a) Values
  - b) Culture
  - c) Ethics
  - d) Synergy
- 4) In Organization culture context OCTAPACE, P stands for \_\_\_\_\_.
  - a) Planning
  - b) Proactivity
  - c) Purpose
  - d) Performance
- 5) Which of the following stage is characterised by a high degree of conflict within the group?
  - a) Forming
  - b) Adjourning
  - c) Norming
  - d) Storming
- 6) The power that people have because others recognize and accept their authority is known as \_\_\_\_\_ power.
  - a) Position
  - b) Reward
  - c) Legitimate
  - d) Coercive
- 7) \_\_\_\_\_ means assigning work to the others and giving them authority to do so.
  - a) Centralization
  - b) Delegation
  - c) Decentralization
  - d) None of these

- Q 2) Define the following terms: - (Any 5)**

**Q 3) Answer in Brief: - (Any 5)**

## SECTION - B

**Q 4) Answer the following in detail: - (Any 2)**

—x (2) —x —