# [34/A-3]

### SARDAR PATEL UNIVERSITY

## MHRM-III SEMESTER EXAMINATION, OCTOBER-2016

Date: - 25/10/2016

Time:-10:00 to 1:00 pm

Day: - Tuesday

Total marks:-70

#### Paper: - Organizational Dynamics

#### Paper code: - PA03EHRM15

SECTION - A												
Q1) M	Iultiple Choic	e Questions: -			(10 marks)							
1)	are co-operative arrangements between organizations belonging to so											
	country or different parts of the world or different ends of the supply chain.											
a)	Diversity Ma	nagement	c) Conformity									
b)	Strategic Alli	ances	d) Strategic Management									
2)	can be defined as a change in a person's behaviour or opinions as a result											
	of real or imagined pressures from a person or group of people.											
a)	Conformity		c) Empowerment									
b)	Obedience d) None of these											
3)	Learning Organization generate through collaboration and team work.											
a)	Values	b) Culture	c) Ethics	d) Synerg	у							
4)	In Organization culture context OCTAPACE, P stands for											
a)	Planning	b) Proactivity	c) Purpose	d) Perform	ance							
5)	Which of the following stage is characterised by a high degree of conflict within the group?											
a)	Forming	b) Adjourning	c) Norming	d) Storn	ning							
	The power that people have because others recognize and accept their authority is											
	known as											
a)	Position	b) Reward	c)Legitimate	d) Coe	ercive							
	means assigning work to the others and giving them authority to do so.											
			c) Decentralization d) None of these									

8) Who i	s the author	of the book 'Th	e Fifth D	iscipline'?					
a) Frede	rick Taylor			c) Henry Fayo	ol				
b) Peter	Drucker	e e		d)Peter Senge					
9)	is a moti	vational concep	t associat	ed with 'enabli	ng' rather	than 'delegating	ng'.		
	 werment	b) Power		Authority		legation			
, .		gnitive structure	e that evo	lves from past e	experience	with other			
	ns and objec								
a) Role		b) Role space		c) Role structur	re d	) Role Analysi	s		
Q 2) Define	the followin	g terms: - (An	y 5)			(10 marks)			
<ul><li>3) Burn</li><li>4) Orga</li><li>5) Pow</li><li>6) Emp</li></ul>	entralization out nizational st				·				
,	er in Brief: -					(20 marks)			
<ul><li>2) Grown</li><li>3) Role</li><li>4) Socion</li><li>5) Trans</li><li>6) Org</li></ul>	anization cultup cohesiven e Analysis ial responsibit nsformationa anizational E ss cultural dy	ess ilities of the org I Leadership Ethics	ganization						
	$\underline{\mathbf{SECTION} - \mathbf{B}}$								
		ving in detail:			(30 ma				
2) Ex	plain the sou	cept of group. Eurces of stress at cess of empowersons for diversit	nd coping	strategies for s th relevant exar	tress man nples.	agement.	ples		
	<u>.                                    </u>	X	(2)	<u>-</u> х		<del></del> .			