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## SARDAR PATEL UNIVERSITY

### M.H.R.M. - III SEMESTER EXAMINATION

Date: - 27/10/2016

Time:-10:00 A.M to 1:00 P.M.

Day: - Thursday

Total Marks:- 70

#### PA03EHRM12: Corporate Social Responsibility

#### SECTION I

Q=1. Choose the correct alternative from the following : [Marks : 10]

1] WBCSD is the abbreviation of \_\_\_\_\_

- (a) World Business Council for Sustainable Development
- (b) Wide Business Council for Sustainable Development
- (c) World Boundary Council for Sustainable Development
- (d) None of these

2]..... stance means "approach to social responsibility by which a company exceeds legal minimums in its commitments to groups and individuals in its social environment.

- a) Proactive      b) Accommodative   c) Defensive      d) Obstructionist

3] ..... is concerned with an organization recognizing that its actions affect the external environment and therefore an organization should assume responsibility for the effects of its actions.

- a) Accountability   b) Equality   c) Standardization   d) Authority

4] The phrase "triple bottom line" was coined by .....

- a) Laura Kosloff   b) A B Carroll   c) M P Morland      d) John Elkinton

5] In the First phase \_\_\_\_\_ was the main driver of CSR.

- a) Charity   (b) Trusteeship   c) Globalization   d) Industrialization

6] According to ....., Indian companies were supposed to be "temples of modern India."

- a) Sardar Patel      b) Babasaheb Ambedkar
- c) Jawaharlal Nehru      d) Mahatma Gandhi

7] ..... implies that society must not use more resources than can be regenerated.

- a) Accountability   b) Transparency   c) Sustainability   d) Authority

8] ..... is / are the focus areas of CSR activities as notified under Companies Act 2013 and Companies Rules 2014.

- a) Rural development projects
- b) Slum area development
- c) Protection of national heritage
- d) All of the Above

9] In ..... approach to corporate social responsibility, there is a total disregard for social responsibility.

- a) Obstructionist
- b) Defensive
- c) Accommodative
- d) Proactive

10] As per Section 135 of the Companies Act, 2013; the companies having Turnover of INR ..... Crore or more during any financial year shall be required to constitute a Corporate Social Responsibility Committee of the Board.

- a) 5
- b) 500
- c) 1000
- d) 2000

**Q= 2. Define the following terms [Any Five]**

**[Marks : 10]**

- 1] Corporate Social Responsibility
- 2] Corporate Philanthropy
- 3] Stakeholder
- 4] Charity
- 5] CSR Policy
- 6] Corporate Governance
- 7] Proactive Approach

**Q=3. Answer in Brief [Any Five]**

**[Marks : 20]**

- 1) Principles of CSR
- 2) Environmental issues in CSR
- 3) Evolution of CSR in India
- 4) Ethics in CSR
- 5) Perspectives of CSR
- 6) Triple Bottom Line Approach.
- 7) Labor issues in CSR

## SECTION II

**Q=4. Attempt the following question [Any Two]**

**[Marks : 30]**

- 1] Write Case Study on CSR Activities of Any one Company.
- 2] Explain any three approaches of Corporate Social Responsibility.
- 3] Discuss in detail the importance of CSR
- 4] Explain CSR Provisions of The Companies Act, 2013 and Companies Rules, 2014.

—————X (2) —————X —————