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No. of Printed Pages : 2

# Sardar Patel University

MHRM III Semester Examination

Date: - 22/10/2016

Day: - Saturday

Time: - 10:00 AM to 01:00 PM

Session: - Morning

Course Title: - Employment Law I

Subject Code: - PA03CHRM07

Total Marks: - 70

Note: - 1. Attempt All the Questions.

2. Figures to the Right Indicate Full Marks

Q1. Answer the Questions Using Appropriate Answer from Giving Options.

10

1. Who is Law Minister of India  
A. Arun Jetli  
B. Jaya Jetli  
C. Ravi Shankar Prasad  
D. Sadanand Govda
2. Who is responsible for payment to a person employed by him in a factory under the payment of wages act, 1936?  
A. Managing Director  
B. HR Executive  
C. Manager  
D. Owner
3. Who is Law Minister of Gujarat  
A. Vijay Rupani  
B. Hardik Patel  
C. Pradipsinh Jadeja  
D. Dilip Sanghani
4. The space for every worker employed in the factory after the commencement of factories Act, 1948 should be \_\_\_\_\_ cubic meters.  
A. 9.9  
B. 10.2  
C. 14.2  
D. 13.2
5. Minimum Bonus under the Payment of Bonus Act is.....  
A. 8.33  
B. 10  
C. 24  
D. 20
6. Any employer who contravenes any provision of minimum wages act will be punishable with the following.  
A. Rs 500/- fine  
B. Rs 1000/- fine  
C. Rs 5000/- fine  
D. Rs 10000/- fine
7. Gratuity shall be payable to an employee on terminate of his employment after he has rendered continues services for not less than..... Years.  
A. 5  
B. 4  
C. 7  
D. 8

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( P.T.O. )