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SARDAR PATEL UNIVERSITY

External Examination, MHRM 2nd Semester

Thursday Date : **21-11-2013**

Session: Morning Time: **10.30 to 1.30pm**

Subject/Course Code: **PA02CHRM03**

Subject/Course title: **Management of Employment**

Total Marks: 70

Q.1. Multiple Choice Questions

1. Sector differential is one of the out come of _____
a. Wage Fixation b. Inter-occupational c. Wage differential d. all of above
2. _____ is one of the dispute settlement statutory machinery.
a. work committee b. Joint Management council c. Arbitration d. All of above
3. "The Agrarian Stage" refers to _____
a. Evolution of IR b. Approaches of IR c. Wage determination Process d. all of the above
4. The conciliation officer shall submit the report to appropriate government in relation to the dispute within _____ days under the ID Act.
a. 14 b. 15 c. 13 d. 16
5. The stoppage of work workers is called _____
a) Closure. b) Retrenchment. c) Strike. d) Lock out.
6. 6th pay commission is a method of:
a. Wage Fixation b. Wage differential c. Recruitment Procedure d. Induction Procedure
7. What is involved in labour market?
a) Buying. b) Selling. c) Product. d) All of the above.
8. Minimum wage act was passed in _____
a) 1946. b) 1948. c) 1972. d) 1926.
9. The rationalization movement was initially started in _____
a) China. b) Germany. c) England. d) Russia.

Conti...

10. As per the Industrial dispute Act "schedule 2" falls under:

- a. National Tribunal b. Labor Court c. Industrial Tribunal d. Court of Inquiry

Q.2. Discuss the concept of Poverty, highlight all the anti poverty schemes.

OR

Q.2. Discuss the important sections of Contract Labor & Regulation Act.

Q.3. Enumerate the concept of Grievance and also explain the grievance procedure in detail.

OR

Q.3. Explain the concept of wage with wage determination process.

Q.4. Explain employment policy in five year plan & its evaluation and throw some light on dimensions of unemployment.

OR

Q.4. Explain the concept of Industrial Relations & approaches of IR in detail.

Q.5. Write short Notes (Any Two)

- a. Factors affecting IR
- b. National Wage Policy
- c. Employment policy
- d. Theory of Wages

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