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SARADAR PATEL UNIVERSITY
MHRM- IV- Semester Examination, NOVEMBER-2013

Date: 19/11/2013

Day : Tuesday

Time: 2:30p.m. to 5:30 p.m.

Total Marks: 70

Subject: PA04CHRM03- EMPLOYMET LAW-II

Note: All Questions are compulsory to attend.

Que.1 Multiple choice questions.

(10)

- 1) Under B.I.R. Act, Joint Committee shall be so constituted in respect of an undertaking or occupation where there is no representative union, unless not less than _____ percent of the employees are members of a registered union.
 - a) 25
 - b) 50
 - c) 15
 - d) 75
- 2) As per Child Labour (Prohibition and Regulation) Act, 1986, The Child Labour Technical Advisory Committee shall consist of a chairman and such other members not exceeding _____ as may be appointed by the Central Government.
 - a) 10
 - b) 20
 - c) 25
 - d) 30
- 3) The following types of unions can be registered under the Bombay Industrial Relations Act, 1946.
 - a) Primary Union
 - b) Representative Unions
 - c) Qualified Union
 - d) All above.
- 4) Appointment of welfare officer under the Plantations Labour Act, 1951 is compulsory where _____ workers are employed.
 - a) 500
 - b) 300
 - c) 350
 - d) 100
- 5) The Central Labour Institute established in _____.
 - a) 1945
 - b) 1952
 - c) 1960
 - d) 1966

(P.T.O.)

- 6) The Directorate General of Mines Safety (DGMS) is entrusted with the responsibility of enforcing the provisions of _____.
- The Mines Act, 1952
 - The Mica Mines Labour Welfare Funds Act, 1946
 - The Iron Ore, Manganese Ore, and Chrome Ore Mines Labour Welfare Funds Act, 1976.
 - The Plantation Labour Act, 1951.
- 7) The Limestone and Dolomite Mines Labour Welfare Fund Act, 1972 provides for the levy collection of cess on limestone and dolomite as a duty of excise at such rate not exceeding _____ per metric tonne of limestone and dolomite.
- 0.5 Rs.
 - 1 Rs.
 - 2 Rs.
 - 3 Rs.
- 8) Under the Gujarat Factory Rules, 1963 the quantity of drinking water to be provided for the workers in every factory shall be at least _____
- 3.5 liters
 - 4.5 liters
 - 5.5 liters
 - 6.5 liters
- 9) Crèches is compulsory in every plantation where more than _____ women workers are employed or were employed on any day of the preceding twelve months.
- 25
 - 30
 - 40
 - 50
- 10) The Working Journalists and other Newspaper Employees (Conditions of Services) and Miscellaneous Provisions Act was enacted in India on
- 10th November, 1955
 - 20th November, 1955
 - 20th December, 1955
 - 20th December, 1956

Que.2 Define the term "Worker" as per the Plantation Labour Act, 1951 and explain the provisions regarding Hours of Work and Leave with Wage under the Act. (15)

OR

Que. 2 Discuss Non Statutory Body for conflict resolution in Industry.

Que. 3. Define 'mine' as per the Mines Act, 1952 and explain the provisions relating to hours of work and leave with wage under this Act (15)

(P.T.O.)

OR

Que.3 What are the sources of Labour Welfare Funds? Discuss the provisions of Limestone and Dolomite Labour Welfare funds Act,1972.

Que. 4 Discuss in brief the provisions of Child Labour (Prohibition and Regulation)Act,1986 regarding the following:

(15)

- a) Child Labour Tribunal Advisory committee
- b) Weekly holiday
- c) Maintenance of register and display of notice
- d) Hour and Period of work.

OR

Que.4 Discuss Government Statutory Machinery for Industrial Safety.

Que. 5 Short notes. (Any two)

(15)

- a) Health provisions under Factory Act
- b) The Employer's Liability Act,1938
- c) Bonded Labour System (Abolition) Act,1976.
- d) Concept and sources of Labour welfare Funds.

ALL THE BEST
