

(97) SARDAR PATEL UNIVERSITY

MHRM Examination IV Semester

Day: Wednesday Date: 13/10/2013

Session: Evening Time: 2:30 to 5:30 P.M.

Subject Code: PA04CHRM01

Subject: Organization Behavior

Q.1 Attempt all the questions.

Marks: 10

1. _____ theory presents qualitative approach to the study of personality.
a) Self theory b) Trait theory c) Psychoanalytic theory d) Socio-Psychological theory
2. _____ proposed fourteen principles of Management.
a) F.W. Taylor b) Elton Mayo c) Henry Fayol d) Max Weber
3. _____ decisions are made about a highly novel problem for which there is no prespecified course of action.
a) Non-programmed b) Programmed c) Certain d) Uncertain
4. In TAT, A stands for _____.
a) Adaption b) Attitude c) Application d) Apperception
5. Dominant culture is also known as _____ culture.
a) Institutional b) Environmental c) Weak d) Strong
6. Two-factor theory of motivation was given by
a) Maslow b) Frederick Herzberg c) Kurt Lewin d) Alderfer
7. In _____ culture, the organization's core values are both intensely and widely shared.
a) Strong b) Weak c) Dominant d) Geographical
8. _____ has classified personal values into terminal values and instrumental values.
a) Graves b) Rokeach c) Allport d) England
9. Which of following is promotion enhancing strategy of impression management?
a) Accounts b) Apologies c) Enhancement d) Disassociation
10. In VIE theory, V stands for _____.
a) Value b) Valence c) Vision d) Variable

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Q. 2 Explain various types of organizational theories.

Marks: 15

OR

Q.2. Elaborate contributions of Hawthorne experiments in Human Relation.

Q.3 Define Decision making. Describe Process of decision making.

Marks: 15

OR

Q.3 Define Personality. Explain factoring affecting personality of individual with relevant examples.

Q.4 Define Diversity Management. Explain various approaches to manage diversity.

OR

Marks: 15

Q.4 Explain any four motivational theories applied in the organization.

Q.5 Write Short Notes. (Any Two)

Marks: 15

1. Models of organization Behavior
2. Process of impression Management
3. Explain nature and roles of organization Behavior
4. Explain process of perception

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