

SARDAR PATEL UNIVERSITY
MHRM (IV Semester) Examination
2016

11th April 2016 (Monday)

2.30 pm - 5.30 pm

PA04MHRM01 : ORGANIZATIONAL BEHAVIOR

Max. Marks : 70

Q:1	MULTIPLE CHOICE QUESTION (attempt all)	10
1	Hawthorne experiment" which was a real beginning of applied research in OB was conducted by	
	A. Elton Mayo B. Henry Fayol C. F.W. Taylor D. Max Weber	
2	What does the abbreviation S-O-B-C stand for?	
	A. Stimulus, Organism, Behaviour, Consequences	
	B. Stimulus, Orientation, Behaviour, Consequences	
	C. Stimulus, Orientation, Behaviour, Conciseness	
3	What does the abbreviation OB stand for?	
	A. Ordinance Behaviour C. Organism Beginnings	
	B. Organization Behaviour D. All of these	
4	Two factor theory of motivation was given by	
	a) Maslow b) Frederick Herzberg c) kurt lewin d) alderfer	
5	Dominant culture is also known as ----- culture	
	a) Institutional b) environmental c) weak d) alderfer	
6	The fundamental assumptions people share about organisation's values, beliefs and norms is referred to as _____.	
	a) Organizational behavior c) Organizational design	
	b) Organizational culture d) Organizational structure	
7	Basis of "Collegial Model of OB is	
	A. Economic resources B. Power C. Leadership D. Partnership	
8	Reengineering is Fundamental for _____.	
	A. Regrouping B. Rethinking C. Registering D. None of these	
9	----- theory presents qualitative approach to the study of personality	
	a) Self theory b) trait theory	
	c) psychoanalytic theory d) Socio- psychological theory	
10.	Which of the following is a charactersite of diversity	
	a) Pay b) promotion c) salary d) ethnicity	

Q.2: Explain The Davis Four OB Models In Detail.

Marks: 15

OR

Q.2 Discuss Motivation: Needs, Content and Processes

Q.3 Explain Personality and Its Theory.

Marks 15

OR

Q.3 Define Diversity Management. Explain Various Approach to Manage Diversity

OR

Q.3 Define Organizational Culture. Explain Process Of Creating Organization Culture.

Marks: 15

Q.4 Elaborate Contributions of Hawthorne Experiments In Human Relations

Marks: 15

OR

Q.4 Discuss Job Design And Its Approaches.

Q.5 Write Short Notes (Any Two)

Marks: 15

1. Organizational Learning

2. Job Design

3. Job Enrichment

4. Explain Process Of Perception

