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**SARDAR PATEL UNIVERSITY**  
**MHRM – IV Semester Examination**

**Date: 16/04/2016**  
**Day: Saturday**

**Time: 2:30 p.m. to 5:30 p.m.**  
**Session: Evening**

**SUBJECT CODE: PA04CHRM03**  
**SUBJECT: EMPLOYMENT LAW - II**

**Total Marks: 70 Marks**

Q.1 Choose the correct alternative:

(10)

1. \_\_\_\_\_ union can be registered by a membership of not less 25 percent of the total number of employee under the B.I.R. Act.  
a) Primary                      b) Representative                      c) Qualified                      d) None of these
2. Under the Plantation Act, 1951 a welfare officer is required to be appointed where the number of workers are \_\_\_\_\_ or more.  
a) 500                                      b) 400                                      c) 600                                      d) 300
3. \_\_\_\_\_ is a state of complete physical, mental and social wellbeing and not merely the absence of disease and infirmity.  
a) Disease                      b) illness                      c) Health                      d) Sickness
4. \_\_\_\_\_ theories are concerned primarily with individual and group factors affecting behaviour.  
a) Structural                                      c) Psychological  
b) Sociological                                      d) Psycho-sociological
5. An adult worker shall be provided one day leave with wage for \_\_\_\_\_ working days Under the Plantation Act, 1951.  
a) 10                                      b) 15                                      c) 20                                      d) 25
6. The Mica Mines Labour welfare Fund Act was passed in the year \_\_\_\_\_.  
a) 1945                                      b) 1946                                      c) 1947                                      d) 1948
7. No working Journalist shall be required to work in any newspaper establishment for more than \_\_\_\_\_ hours during any period of four consecutive weeks.  
a) 146                                      b) 148                                      c) 150                                      d) 144

(P.T.O.)

8. Works committee can be formed by any enterprise, employing \_\_\_\_\_ more workers.  
a) 100                      b) 150                      c) 200                      d) 250
9. The government set up Joint Management Council machinery along with the lines suggested by \_\_\_\_\_ at the apex regional and local level in railways, post, telegraph and defence.  
a) Whitley Council    b) Joint Council            c) Shop Council            d) None of these
10. The 31<sup>st</sup> session of standing labour committee was held in New Delhi on \_\_\_\_\_.  
a) 25<sup>th</sup> June 1992    b) 25<sup>th</sup> July 1992            c) 15<sup>th</sup> July 1992            d) 15<sup>th</sup> June 1992

Q.2 Explain under The plantation Labour Act, 1951 (15)

- a) Welfare Provision
- b) Hours and limitation of Employment
- c) Leave with wages

OR

Q.2 Explain Statutory Labour Welfare Funds set up by the central government.

Q.3 Explain The Dock Workers (Regulation of employment) Act, 1948. (15)

OR

Q.3 Explain major provisions of The Mines Act, 1952.

Q.4 Explain the major provision of Bonded Labour System (Abolition) Act, 1976. (15)

OR

Q.4 Explain Provision of Authorities and power & duties of Labour officer under The B.I.R. Act, 1946

Q. 5 Write Short Notes. (Any Two) (15)

- 1. The cine-workers welfare Fund Act, 1981
- 2. Industrial Safety
- 3. Government Statutory welfare machineries for Industrial Safety
- 4. The Employer's Liability Act, 1938

\*\*\*\*\*ALL THE BEST\*\*\*\*\*

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