

[A-72]

No. of Printed Pages: 2

SARADAR PATEL UNIVERSITY  
MHRM- IV- Semester Examination APRIL-2015

Date: 28/4/2015  
Day : TUESDAY

Time: 2:30 TO 5:30 P.M.  
Total Marks: 70

**Subject: PA04EHRM03-HRM IN INTERNATIONAL SETTINGS.**

Note: All Questions are compulsory to attend.

**Que.1 Multiple choice questions.**

(10)

- 1) "When Rome do as the Romans do" is the motto of.....
  - a) Ethnocentric approach
  - b) Polycentric approach
  - c) Regiocentric approach.
  - d) Geocentric approach
- 2) ..... Is the recruitment method.
  - a) Using head hunters
  - b) Cross national advertising
  - c) E-recruitment
  - d) All of the above.
- 3) In..... approach, the managers can be recruited and assigned to work in any country irrespective of geographical location.
  - a) Geocentricity
  - b) polycentricity
  - c) Ethnocentricity
  - d) Technocentricity
- 4) A National of the Country of the MNC's head quarters is called.....
  - a) TNCs
  - b) PNCs
  - c) HNCs
  - d) None of above.
- 5) From the following which is not the components of Diversity training?
  - a) Attitude
  - b) Skills
  - c) Knowledge
  - d) None of above
- 6) In .....method each pair of employees are compared in terms of their performance.
  - a) Ranking method
  - b) Assessment Centre
  - c) 360 degree
  - d) Rating method.
- 7) KRA stands for.....
  - a) Key Result Area

(P.T.O.)

- b) Key Recruitment  
c) Key Reserved Area  
d) Key Rater Area.
- 8) Cultural Awareness Programme is a type of Expatriate  
a) Selection  
b) Recruitment  
c) Training  
d) Compensation
- 9) TNCs stands for.....  
a) Two country nationals  
b) Third country nationals  
c) Twenty country nationals  
d) Thousand country nationals
- 10) ..... Compensation is an employee's fixed and variable annual income.  
a) Direct  
b) Indirect  
c) Allowances  
d) company car

Que.2 Define HRM difference between International HRM and Domestic HRM.

(15)

OR

Que. 2 Discuss Performance Management Cycle.

Que. 3 Elaborate types of Expatriate training.

(15)

OR

Que.3 Write down Selection Criteria and explain techniques in International HRM.

Que. 4 Elaborate contextual Model of International HRM.

OR

(15)

Que.4 Briefly introduce the key components of international compensation .

Que. 5 Short notes. (Any two)

(15)

- a) Social Security Systems across the countries  
b) HCN training  
c) International Staffing issues  
d) Approaches of International HRM.

ALL THE BEST