

SC

No. of Printed Pages: 02

(A-89)

SARDAR PATEL UNIVERSITY

M.H.R.M. – IV SEM. EXAMINATION

TUESDAY, 21/04/2015

SESSION : EVENING TIME : 2:30 P.M. TO 5:30 P.M.

PAPER CODE : PA04CHRM03

PAPER TITLE : EMPLOYMENT LAW - II

Total Marks : 70

Que. 1 Multiple Choice Questions Answers

10 marks

- 1 The registration of factory is to be done as per the Gujarat Factory Rules, 1963 by filling up Form Number _____.
A Two B Three C Four
- 2 The Plantations Labour Act was passed in the year 1961.
A True B False
The _____ Act is administered through the Directorate General of
- 3 Mines Safety under the Ministry of Labour and Employment, Government of India.
A Factory B Plantations C Mines
- 4 The *Workman* has been defined under Section _____ of the Employer's Liability Act, 1938.
A Two B Three C Four
- 5 The Dock Workers (Regulation of Employment) Act, 1948 was amended in the year _____.
A 1996 B 1997 C 1998
- 6 _____ means any working journalist, and includes any other person employed to do any work in or in relation to any newspaper establishment.
A Newspaper employee B Factory employee C Government employee
- 7 The Constitution prohibits employment of child below the age of 16 years in any factory or mine or any other hazardous employment.
A True B False
As per the Bombay Industrial Relations Act, 1946 _____ means an
- 8 arbitration to whom a dispute is referred for arbitration under the provisions of this Act and includes an umpire.
A Mediator B Arbitrator C Counsellor
- 9 _____ has been introduced by the Government to ensure assistance to the labourers in the unorganised sector.
A Labour Works Fund B Labour Welfare Fund C Labour Worth Fund
- 10 The Limestone and Dolomite Mines Labour Welfare Fund Act, 1972 is applicable to _____.
A The Whole of India B Not to Jammu & Kashmir C Neither A nor B

15 marks

Que. 2 Discuss various statutory bodies for the resolution of industrial conflicts and their roles.

OR

Que. 2 Write a detailed note on Mica Mines Labour Welfare Funds Act, 1946.

15 marks

Que. 3 Define safety and health. Explain the concept and significance of safety and health with reference to industrial safety.

OR

Que. 3 Discuss the major provisions of Employer's Liability Act 1938 in detail.

15 marks

Que. 4 Describe the major rules pertaining to the working of factories with reference to the Gujarat Factory Rules, 1963.

OR

Que. 4 Explain the concept of Bonded Labour. Discuss major provisions of the Bonded Labour System (Abolition) Act, 1976.

Que. 5 Write Short Notes (Any 2)

15 marks

A Working of Journalists & Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955

B Scope and Definitions given in the Beedi Workers Welfare Funds Act, 1976

C Concept of Labour Welfare Funds.

-X-