

SARDAR PATEL UNIVERSITY

(MSW)HR -1st SEMESTER EXAMINATION-2016

Subject: Principle of Management

Subject Code: PA01CSHR01

Date: 18-10-2016

Time: 2:00 PM TO 5:00 PM

Day: TUESDAY

Total marks:70

SECTION 1

Q.1. Multiple Choice Question. (Attempt All)

(10 Marks)

1. The process of management given by Newman & Summer is----
 - a) Planning, Organizing, Leading & Controlling
 - b) Planning, Organizing, Commanding, Coordinating and Controlling
 - c) Decision Making, Organizing, Staffing, Planning, Controlling, Communicating & Directing
 - d) Planning, Organizing, staffing, directing & Controlling
2. From the above which is the limitation of planning ----
 - a) Planning is primary requirement for effective control.
 - b) Planning helps in cost saving.
 - c) Planning takes place when choices are available.
 - d) Planning is time consuming.
3. Which is not included in types of plan?
 - a) Objective
 - b) Rules
 - c) Budget
 - d) Economy
4. Decision making is the process of identifying and selecting a course of action to solve specific problem". This definition is given by----
 - a) James Stoner
 - b) George R. Terry
 - c) Peter Drucker
 - d) C. K. Prahalad
5. "To organise a business is to provide it with everything useful to its functioning, raw materials, machines and tools, capital and personnel". This definition is given by----
 - a) Peter Drucker
 - b) Stephen P. Robbins
 - c) Henry Fayol
 - d) K. Aswathappa
6. Process of organising doesn't include----
 - a) Assignment of duties
 - b) Departmentisation
 - c) Process of incentive
 - d) Identification and division of work
7. Types of organisational structure include----
 - a) Functional structure
 - b) Both A & B
 - c) Divisional structure
 - d) None of above
8. Technical skills are most important for which of the following----
 - a) First line managers
 - c) middle managers

- b) Top managers d) none of above
9. _____ consider an element of supervision.
- a) Instructing b) Controlling c) Guiding d) All of these
10. _____ include in the type of motivation.
- a) Financial b) Non Financial c) Positive d) All of these

Q. 2 Answer in Detail. (Any One)

(15 Marks)

1. Define the Organization. Explain the Principles & Structure of the Organization.

OR

1. Define Controlling. Exemplify the nature and importance of controlling.

SECTION 2

Q. 3 Answer in Detail. (Any One)

(15 Marks)

1. What is planning? Illustrate the nature & process of Planning.

OR

1. What is management? Explain the process of management.

Q. 4 Answer in Detail. (Any One)

(15 Marks)

1. Embody the decision making with its components and steps.

OR

1. Personify the Concept of Staffing with its process and functions in detail.

Q. 5 Write Short Notes (Any Two)

(15 Marks)

- A. Matrix and geographical organization
- B. Management by Objective.
- C. Directing
- D. Types of managers

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