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**SARDAR PATEL UNIVERSITY**

**External** Examination, **1<sup>st</sup>** Semester

Monday 25-11-2013

Session: Morning Time: **10.30** to **1.30pm**

Subject/Course Code: **PA01CHRM05**

Subject/Course title: **Managing Research in HRM**

Total Marks: 70

1. \_\_\_\_\_ Research aims at finding a solution for an immediate problem facing a society or an industrial/business organisation.
  - A) Fundamental.
  - B) Pure.
  - C) Applied.
  - D) Historical
2. \_\_\_\_\_ is a third step of Research Process.
  - A) Development of working hypotheses.
  - B) Preparing the research design.
  - C) Extensive literature survey.
  - D) Formulating the research problem.
3. A concept which can take on different quantitative values is called \_\_\_\_\_.
  - A) Fact.
  - B) Concept.
  - C) Variable.
  - D) Construct.
4. \_\_\_\_\_ research studies are also termed as formulative research studies.
  - A) Descriptive
  - B) Exploratory.
  - C) Experimental.
  - D) None of these.
5. Professor E.A. Fisher's name is associated with \_\_\_\_\_.
  - A) Exploratory Research Design.
  - B) Descriptive Research Designs.

- C) Explanatory Research Design.
- D) Experimental Research Design.

6. The symbol of  $H_0$  in Hypothesis represents \_\_\_\_\_

- A) Working Hypothesis.
- B) Alternative Hypothesis.
- C) Research Hypothesis.
- D) Null Hypothesis.

7. A Hypothesis is an assumption about relationship between \_\_\_\_\_

- A) Constructs.
- B) Variables.
- C) Facts.
- D) None of these.

8. \_\_\_\_\_ scales can have an arbitrary zero.

- A) Nominal.
- B) Ordinal.
- C) Interval.
- D) Ratio.

9. \_\_\_\_\_ scale is simply a system of assigning number symbols to events in order to label them.

- A) Nominal.
- B) Ratio.
- C) Ordinal.
- D) Interval.

10.

Each entity from the population about which information is collected is called a \_\_\_\_\_

- A) Sampling Element.
- B) Sampling Frame.
- C) Sampling Trait.
- D) Sampling Fraction.

Q.2. Define Scientific Research. Explain Scientific Research process in detail with the relevant examples. (15 Marks)

OR

Q.2. Define Scientific Research. Explain the characteristics and types of Scientific Research.

Q.3. Define the characteristics of a good Research Design and the various types of Research Design. (15 Marks)

OR

Q.3. Define the term Hypothesis. Describe the Characteristics, sources and types of Hypothesis in detail.

OR

Q.4. Define the term Scientific Research. Explain in detail the types and methods of Scientific Research. (15 Marks)

OR

Q.4. Enumerate the term 'Measurement'. Describe the level of measurement and prominent scale procedure.

Q.5. Short Notes (Any Two) (15 Marks)

- a. Fact and concept.
- b. Types of Probability Sampling Methods.
- c. Social Research
- d. Hypothesis

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