

SARDAR PATEL UNIVERSITY
MHRD (I Sem.) Examination
Friday, 22 November 2013
10.30 am – 1.30 pm

PA01CHRD04 – Labour Legislation I, Paper IV

Total Marks: 70

Note: All questions carry marks as indicated.

I Write the appropriate answers. (1x10=10 marks) [10]

- 1 Write in two lines about the aim and objects of Industrial Dispute Act.
- 2 Which of the following is an industry?
 (a) BCCI (b) Hospital (c) University (d) All the above
- 3 Administrative Tribunal Act deals with _____ matters of State and Central Government Employees.
- 4 Industrial dispute is a dispute between
 (a) Workmen and Workmen (b) Workmen and Employer
 (c) Employer and Employer (d) All the above
- 5 Define Hazardous Process in two to three lines.
- 6 Define Lay off in two to three lines.
- 7 Write aim and objectives of National Green Tribunal Act in two to three lines.
- 8 Explain Weekly Holidays in two to three lines. (Factories Act)
- 9 BWSSB V/s. Rajappa Case relates to
 (a) Industry (b) Industrial Dispute
 (c) Factory (d) None of the above
- 10 A person below the age of _____ cannot be engaged under Factories Act.
 (a) 18 years (b) 16 years
 (c) 14 years (d) 21 years

II Long Answer Questions. (15x3=45 marks) [45]

- 1 Explain the Health provision provided under Factories Act.

OR

- 1 Explain the provision relating to Health Hazards under Factories Act.
- 2 Explain the authorities provided under Industrial Dispute Act for the settlement of Disputes.

OR

- 2 Define Industry and Industrial Disputes. Who are the parties to Industrial Disputes?
- 3 Explain Origin and Development of Labour Legislation in India.

OR

- 3 Explain Concept of Strike and Lockout.

III Write short note on **Any Two**. (7.5x2=15 marks) [15]

- 1 Theory of "First Come Last Go"
- 2 Barter System
- 3 Lay off

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