SARDAR PATEL UNIVERSITY

EXAMINATION :- BSW (SOCIAL ENTERPRISE)	THIRD SEMESTER
DAY:- THURSDAY	DATE:- 01/12/2016
SESSION:- AFTERNOON	TIME:- 2:00 PM TO 4:00PM
COURSE CODE:- UA03EBSE03	TOTAL MARKS :- 60
PAPER TITLE :- HUMAN RESOURCE MANAGEMENT	

Q. 1) MULTIPLE CHOICE QUESTIONS   (15 MARKS)

1	Recruitment is process of inviting applications from market			
	a) True	b) False		
2	Under which method of performance appraisal supervisor has to freely write about candidates			
	a) Checklist	b)Free essay method	c)Ranking	d) Grading
3	Promotion often leads to termination of services			
	a) True	b) False		
4	Senior employees do not require training			
	a) True	b) False		
5	_____ means the degree to which an amount is produced expressed in timely terms			
	a) Quantity	b) Quality	c)Timeliness	d) None
6	_____ is degree to which the process or result of activity approaches perfection			
	a) Quantity	b) Quality	c)Timeliness	d) Interpersonal
7	Objectives of performance appraisal is _____ step in performance appraisal process			
	a) 1	b)2	c)3	d)4
8	_____ is not rated in performance appraisal			
	a)Age	b) Quality	c)Timeliness	d) Interpersonal
9	_____ promotion does not increase employees pay			
	a) Limited	b) Dry	c) Multiple	d) None
10	_____ is the process of forecasting a firm's future demand and supply of human resources			
	a) HRP	b) HRD	c) OD	d) None
11	_____ is process of differentiating between Applications to identify likelihood of success in job			
	a) HRP	b) Appraisal	c) Selection	d) None
12	PI stands for _____ type of training			
	a) Programmed instruction	b) Performance training	c) Post training	d) None
13	_____ refers to learning opportunities designed to help employees grow			
	a) Recruitment	b) Selection	c) Development	d) None
14	_____ is not the theoretical learning in classroom			
	a) Recruitment	b) Selection	c) Development	d) All of the above
15	Job rotation is off the job training			
	a) True	b) False		

Q. 2) ANSWER IN DETAIL :- (ANY ONE)   (15 MARKS)

1) Define HRM explain its objective and functions

OR

2) Explain the process of Recruitment in detail with examples

Q. 3) ANSWER IN DETAIL :- (ANY ONE)   (15 MARKS)

1) What do you mean by the term Performance Appraisal? Explain its process and various methods
   Define Training and Explain importance, need and types of training

OR

2) Explain the process of Selection in detail with examples

Q.4) SHORT NOTES (ANY TWO)   (15 MARKS)
1) Types of Transfer and Promotion
2) HRD
3) Recent trends and amendments in HRM
4) Types of training