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SARDAR PATEL UNIVERSITY

BSW (SE): IV SEMETER EXAMINATION, APRIL -2018

SUBJECT: INDUSTRIAL RELATION

SUBJECT CODE: UA04EBSE03

DATE: 17/04/2018

TIME: 02.00PM TO 04.00PM

DAY: TUESDAY

TOTAL MARKS: 60

Q. 1 Multiple Choice question

15

1. Section 18 of Factories Act deals with _____
- A) Lighting B) Drinking Water C) Dust And Fumes D) Fencing
2. Section 21 of Factories Act deals with _____
- A) Fencing of Machinery B) Work on or Near Machinery in Motion
- C) Self-Acting Machines D) Casing of New Machinery
3. Where there are _____ Workers then first aid facility should be provided as per Factories Act 1948.
- A) 250 B) 150 C) 400 D) None of These
4. Safety Officer should be appointed in an factory where there are minimum _____ workers as per Factories Act 1948
- A) 500 B) 450 C) 250 D) 1000
5. The contribution to provident fund is _____ percentage of salary
- A) 12 B) 13 C) 14 D) None Of These
6. The ITUC was Established In the year 1920
- A) True B)False
7. According to factory act without the aid of power _____ or more workmen are working then it is known as factory
- A) 10 B) 20 C) 60 D)50
8. The Central Government may, by Notification in official gazette constitute one or more L labour court for Adjudication
- A) True B) False

C.P.T.O.)

9. EPFO Stands For Employees Provident Fund Organization

- A) True B) False

10. The ID act 1947 requires that a works committee should be constituted in every establishment where _____ or more workmen are employed.

- A) 100 B) 70 C) 60 D) 50

11. ESIC Stands For Employees State Insurance Corporation

- A) True B) False

12. Section _____ of the factory act deals with Removal of waste and Effluents

- A) 14 B) 13 C) 12 D) None of these

13. The Ultimate Legal remedy for the settlement of an unresolved dispute is its reference to _____ by the Government.

- A) Adjudication B) Conciliation C) Arbitration D) None of these

14. Section _____ of the factory act deal with cleanliness

- A) 7 B) 6 C) 5 D) 11

15. Crèches facility is available when there are 40 women workers

- A) True B) False

Q.2 Explain in detail contribution to Provident fund **15**

OR

Q.2 Explain Features Of Industrial Labour In India.

Q.3 Explain Provisions Related To Welfare in Details as Per Factories Act, 1948 **15**

OR

Q.3 Enumerate Your Understanding on Various Social Security Acts (Gratuity and Provident Fund) In India

Q.4 Write Short Notes [Any Two] **15**

1. Calculation of Gratuity
2. Trade Union Movement
3. Problems of Public Sector Units
4. Problems of Small Scale Industries

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