

Seat No.: _____

No. of Printed Pages : 1

[9]

SARDAR PATEL UNIVERSITY
F. Y B.com (H) (IA & CB&I) Sem- II
SUBJECT CODE- UB02CC0HO1
Friday, 6TH April, 2018
10.00 am To 12.00 pm
SUBJECT: HRM for Services

Max Marks: 60

-
- Q.1. Explain various managerial and operative functions of HRM in detail. 15
- OR
- Q.1. Describe the process of Human Resources Planning also Clarify the concepts of Job Analysis, Job Description and Job Specification. 15
- Q.2. Explain various Sources of Recruitment in detail. Give Difference between Training & Executive Development with examples 15
- OR
- Q.2. Describe Selection Process in detail and also Write Importance of employee Training in detail. 15
- Q.3. Write a note in detail : Types of Wages 15
- OR
- Q.3. Write detail notes on modern methods of Performance Appraisal MBO and 360 Degree Appraisal. 15
- Q.4. Write detail notes on: Whistle policy in HRM and Employer's Brand. 15
- OR
- Q.4. elucidate in detail - Virtual organization, Work Life Balance 15
-