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Eng.

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SARDAR PATEL UNIVERSITY

BCOM SEMESTER II EXAMINATION 2016

SUBJECT: PRINCIPLES OF HUMAN RESOURCE MANAGEMENT

SUBJECT CODE: UB02CCOM01

DATE: 05/4/2016

TIME: 2.30 PM TO 4.30 PM

Note: Figures to the right indicates marks

Q. 1 Discuss the concept of Human Resource Management and explain its functions 15

OR

Q. 1 Explain in detail the steps involved in the Human Resource Planning 15

Q. 2 Explain the meaning of the term 'selection' and distinguish it from 'recruitment'. Also discuss in brief the significance of proper selection of personnel 15

OR

Q. 2 Discuss the need and importance of training to employees. Also enumerate various methods of training to employees 15

Q. 3 Define performance appraisal. Discuss its traditional and modern methods that you have studied. 15

OR

Q. 3 Explain various types of wages and discuss in detail the factors affecting to compensation to employees 15

Q. 4 Define the term 'Industrial Relations' and discuss the necessary conditions for the maintenance of sound industrial relations 15

OR

Q. 4 Write note on (i) Trade Union
(ii) Industrial Dispute and
(iii) Collective Bargaining 15
