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SEAT No. _____

No. of Printed Pages : 1

SARDAR PATEL UNIVERSITY
B.COM. (Ist SEMESTER) EXAMINATION

FRIDAY, 26TH OCT 2018
10:00 A.M. TO 12:00 P.M.

UB01DCOM31: BUSINESS MANAGEMENT – I (HRM-I)

TOTAL MARKS: 60

Q-1 Define HRM. State its evolution, objectives and importance. 15

OR

Q-1 Describe the challenges of HRM in modern era. 15

Q-2 Explain the objectives and significance of job-analysis. 15

OR

Q-2 Discuss the process and problems in human resource planning. 15

Q-3 Elaborate the factors affecting recruitment decision. 15

OR

Q-3 Describe in detail the selection process. 15

Q-4 State the importance and objectives of Training and Development. 15

OR

Q-4 Discuss the different techniques and problems of Training and Development. 15

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