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SARDAR PATEL UNIVERSITY
B.COM. (SEMESTER-I) EXAMINATION

SATURDAY, 16TH NOV. 2019
10-00 A.M. to 01-00 P.M.

BUSINESS MANAGEMENT-I (HRM): UB01DCOM61

Total Marks: 70

Q-1 Define Human Resource Management. State its objectives & functions. 18

OR

Q-1 Discuss the challenges of HRM. 18

Q-2 Explain the objectives and significance of job-analysis. 17

OR

Q-2 Describe the process of human resource planning. 17

Q-3 Explain the factors affecting recruitment decision. 18

OR

Q-3 Describe the selection process in detail. 18

Q-4 State the importance of Training. 17

OR

Q-4 Discuss in brief various techniques of training. 17

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(2)