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SEAT No.

No. of Printed Pages : 1

SC

SARDAR PATEL UNIVERSITY
TYBCOM – SEM V EXAMINATION
Organizational Development - UB05SCOM05
UB05SCOM05

Date : 26-10-2018, Friday
TIME : 2 pm to 4 pm

TOTAL MARKS : 60

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- | | | |
|-----------|--|----|
| Q.1 | Define Organizational Development and state its Value. | 15 |
| OR | | |
| Q.1 | State the objectives of OD and explain the process of Organizational development. | 15 |
| | | |
| Q.2 | Explain following techniques of OD | |
| | 1. Sensitive Training Technique | 08 |
| | 2. Survey Feedback Technique | 07 |
| OR | | |
| Q. 2 | Explain following techniques of OD | |
| | 1. Management by Objectives | 08 |
| | 2. Process Consultation Technique | 07 |
| | | |
| Q.3 | State the Meaning of Organizational Change and explain reasons of it. | 15 |
| OR | | |
| Q.3 | Explain Kurt Lewin's change process model. | 15 |
| | | |
| Q.4 | Explain Goal approach & System resource approach. | 15 |
| OR | | |
| Q.4 | Conceptually clarify the organizational effectiveness and explain Strategic Constituencies Approach. | 15 |

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