

Seat No.: _____

[A-20]

No. of Printed Pages: 01

SARDAR PATEL UNIVERSITY
BBA LLB (Hon) Examination, VII-Semester
Tuesday, Date: 29/11/2016
Session: Evening, Time: 02:00 P.M. To 04:00 P.M.
Subject/Course Code: UL07CBBH01 / Paper No. VI
Subject/Course Title: Human Resource Management

Total Marks: 50

Instructions:

- ❖ All the questions are mandatory.
- ❖ Each question carries certain marks. The mark for each question is stated at the right end of the question.
- ❖ Read the instructions very carefully. Also read the questions carefully before attempting to answer the questions.

Q-1: What is Human resource management? Explain the qualifications and qualities of human resource manager. 13

OR

Q-1: What is Job Analysis? Explain process of job analysis and job analysis information in detail. 13

Q-2: Define selection and discuss the steps in a selection procedure. 12

OR

Q-2: Explain the purposes and importance of training in detail. 12

Q-3: Write Short note on: (Any Two) 12

- A. Purposes of promotion.
- B. Promotion program and procedure.
- C. Purposes of Transfer.
- D. Reasons for absenteeism.

Q-4: What are the pros and cons of the different methods of wage payment and would you recommend your current employer to use it? Why or why not? Discuss the factors influencing compensation structures with example. 13

OR

Q-4 Define "performance appraisal" and explain various performance appraisal methods that are currently good for the corporate world. 13

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