

**SARDAR PATEL UNIVERSITY**  
**BA /B.COM /BBA LL.B (HON.) (V YEARS INTEGRATED )**  
**SEVENTH SEMESTER EXAMINATION**

2017

TUESDAY 7<sup>TH</sup> NOVEMBER

2.00 PM TO 4.00 PM

UL07CBLH01: LABOUR LAW- II

**MAX. MARKS: 50**

- Q1 Write short notes on:- Any Three 12
- a. Historical background of Employees State Insurance
  - b. ESI Corporation
  - c. Medical Benefits
  - d. Adjudication of disputes and claims
  - e. Penalties
  - f. Standing Committee
- Q2 Explain the provisions related to the right to payment of maternity benefit and explain notice to claim maternity under the Maternity Benefit Act. 13
- OR
- Q2 Explain the provisions related to medical termination of pregnancy and dismissal during absence of pregnancy. 13
- Q3 Certain benefits are provided to the employees and his/ her dependent under the Employee State Insurance Scheme. What are the various benefits provided under the Employees State Insurance Scheme? 13
- OR
- Q3. Discuss the Composition and power of Central Board under the PF Act. 13
- Q4. Short Notes (write any two) 12
1. Set off and set on under bonus act
  2. Offences and penalty and rights of employee under bonus act
  3. Recovery of Bonus
  4. Calculating the gratuity under the payment of gratuity Act

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