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SEAT No. _____

No. of Printed Pages: 01

SARDAR PATEL UNIVERSITY
BBA LLB (Hon) Examination, VII-Semester
Monday, Date: 13/11/2017
Session: Evening, Time: 2:00 P.M. To 4:00 P.M.
Subject Code: UL07CBBH01
Subject Title: Human Resource Management

Total Marks: 50

Instructions:

- ❖ All the questions are mandatory.
- ❖ Each question carries certain marks. The mark for each question is stated at the right end of the question.
- ❖ Read the instructions very carefully. Also read the questions carefully before attempting to answer the questions.

Q-1: What do you mean by Job Analysis? Discuss the job analysis in detail. [13]

OR

Q-1: Define HRM? Explain the operative functions of HRM in detail. [13]

Q-2: What do you mean by Recruitment? Explain methods of recruitment in detail. [12]

OR

Q-2: What is Selection? Write selection process and explain. [12]

Q-3: Write Short note on: (Any Two) [12]

- A. Demotion Policy
- B. Purposes of promotion.
- C. Transfer policy.
- D. Causes of Demotion.

Q-4: Explain the factors which affect the compensation structure in the organization. [13]

OR

Q-4: Explain any three methods of performance appraisal. [13]

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